

Youth Employment Opportunity Program (YEOP)

Presented by Charles Kilbourne, Richard Thornhill and Jonathan Gumasing

The History...

- ❖ Designed and implemented in 1989 in Los Angeles County by the Employment Development Department (EDD).
- ❖ A need to lower the dropout rate and encourage at-risk youth to remain in school.
- ❖ The program began expansion in 1990/1991 to San Diego, Oakland and Fresno.
- ❖ Expanded throughout the state in 1992/1993.

The History...

The YEOP provides special services to youth between the ages of 15 and 25 to assist them in achieving their educational and occupational goals.

This program provides meaningful work experience to youth and substantially assists in their transition from being considered “at-risk” to becoming productive members of the community.

Eligibility...

Some high risk characteristics include:

- Youthful offender.
 - Poor literacy skills.
 - Teen parent.
 - Limited English skills.
 - Foster or homeless youth.
 - Gang member/associate.
 - Member of a minority group.
 - Economically disadvantaged.
 - Youth with a disability.
- This includes high school dropouts and potential dropouts.

YEOP in Workforce Services...

Statewide Services Unit

- ❖ Administer Wagner-Peyser programs.
- ❖ Contact to the field offices for program issues.
- ❖ Assist with Re-Employment programs.

Field Divisions

- ❖ Northern
- ❖ Southern
- ❖ Los Angeles/Ventura



Goals of YEOP...

- ❖ Increased the age of the population we serve.
- ❖ Recruitment and Hire youth aides and student assistants include all at-risk youth, and youth with disabilities.
- ❖ Development of the Governance Council:
 - Policies and Procedures
 - CalJOBS
 - Training and Marketing
- ❖ Update program policies and administrative guidance.

YEOP Mentors

By Richard Thornhill



Richard Thornhill , Congressman John Garamendi,
Jonathon Gumasing, Ana Cruz, Laron Robinson,
Felicia Gutierrez, Evelin Vang

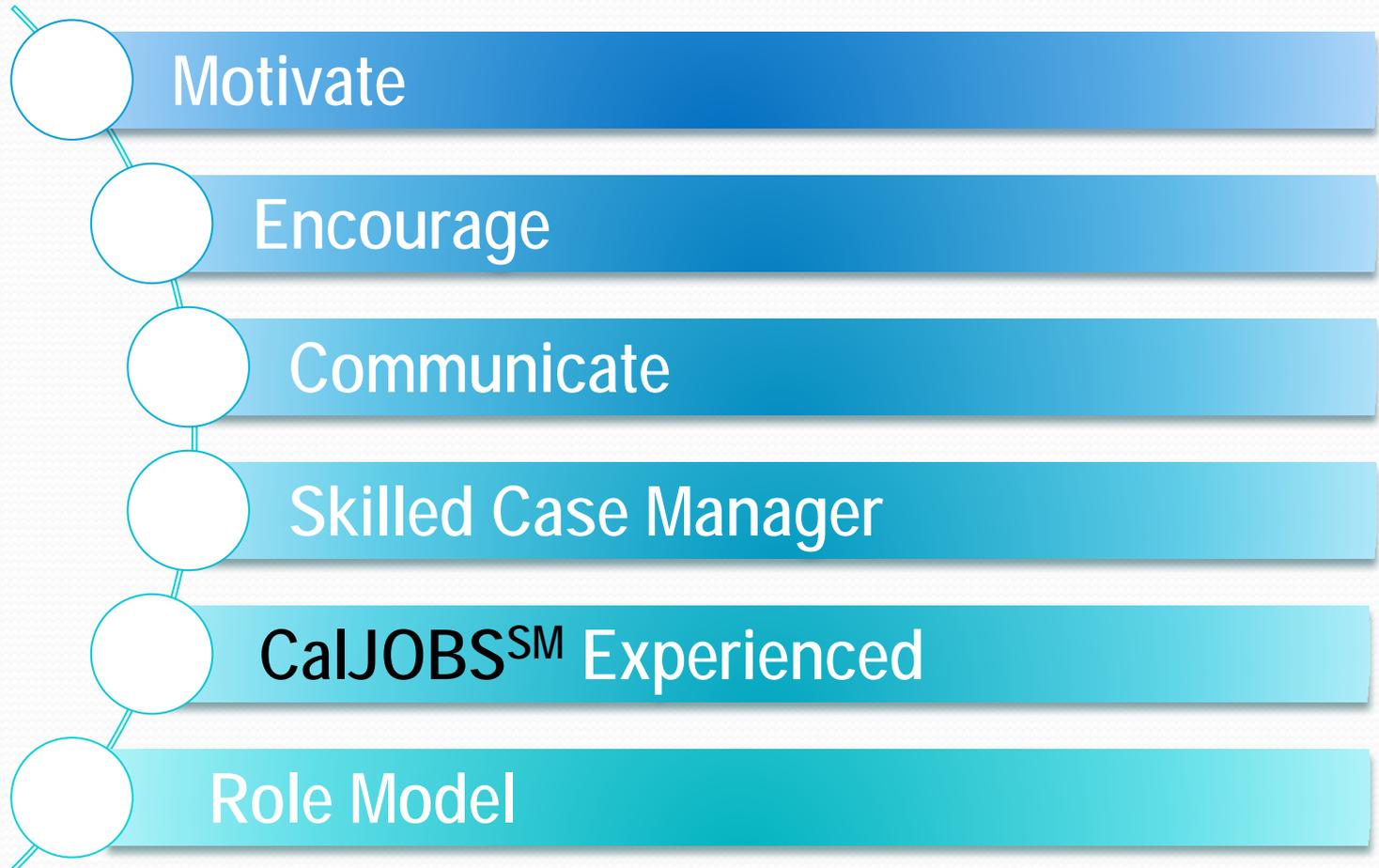
YEOP Mentors

- ❖ Mentor and case-manage the YEOP Specialists.
- ❖ Review YEOP client caseload and CaJOBS case notes.
- ❖ Document progress every 30 days.
- ❖ Provides community outreach and building partnerships for the success of YEOP.



Youth Job Fair hosted by
the El Centro YEOP Staff

Roles...



Mentors' Duties

ALL IN A DAY'S WORK

Assess Clients' Eligibility

Maintain an Active Caseload

Provide Mentoring

Coordinate Workshops and Orientations

Networks with Community Organizations and Employers

Offer Information on Supportive Services

Assist with Educational Opportunities

Continuous YEOP Training on Process and Procedures

A Mentor...

- ❖ Helps Develop Contacts and Networking Methods.
- ❖ Assigns Public Speaking Presentations.
- ❖ Invites the Specialists to Partner Meetings.
- ❖ Shares EDD Processes with the Specialist.
- ❖ Encourages the Specialist to Ask Questions.
- ❖ Includes the Specialist in EDD Staff Meetings.

YEOP Specialist (Mentees)

Jonathan Gumasing – Former YEOP Specialist

YEOP Specialist

YEOP Specialists are trained to provide youth with services such as career assessment, peer advising, employment preparation workshops, job development, selection and referrals to education, or suitable youth employment opportunities.

YEOP Student assistants at the Youth Job and Resource Fair.
From l-r: Griselda Castellon, Khadijah Townsend and Jahayra Ruiz



Mentees' Role

PERFORMANCE GOALS FOR THE STUDENT ASSISTANT (SA)

- ❖ Enroll 36 customers per year and successfully close 15 cases per year.
- ❖ 42 percent of all enrollments shall be successful closures.

Mentees' Role

PERFORMANCE GOALS FOR THE YOUTH ASSISTANT (YA)

- ❖ Enroll 29 customers per year and successfully close 12 cases per year.
- ❖ 41 percent of all enrollments shall be successful closures.

Mentees' Duties

ALL IN A DAY'S WORK

Assess and Enroll Clients

Maintain an Active Caseload

Provide Peer Advising

Facilitate Workshops and Orientations

Referrals to Jobs and JDC's

Offer Information on Supportive Services

Assist with School or Training Enrollment

Document all Activity

NETWORKING...

PUBLIC EVENTS



Danielle Beckett and Aracely Burgos providing a YLF student delegate YEOP services at the YLF resource fair.

EMPLOYERS



SCHOOLS



LOCAL AMERICA'S JOB CENTER OF CALIFORNIA



YEOP Benefits...

❖ Youth Specialists

- Complete Educational Goals.
- Develop Career Pathway.
- Overcome "At-Risk" Barriers.
- Access to Life Resources.

❖ At-Risk Youth

- School/Employment Preparation.
- Hope and Life Options.
- Access to Supportive Services.



YEOP customer and YEOP Specialist at the North County Coastal Career Center in Oceanside

In Closing...

The YEOP program has become a successful model throughout the State of California and demonstrates EDD's commitment to the at-risk youth.



Questions ...

YEOP

http://www.edd.ca.gov/jobs_and_training/Youth_Employment_Opportunity_Program.htm

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