

Brief Overview of the OES Program

**Presented for LMI Advisory
Group Meeting
January 27, 2011**

Philip Ramos
Research Analyst

Scope of The OES Program

- The OES Program is the only comprehensive source of regularly produced occupational employment and wage rate information for the U.S. economy.
- Administers the Occupational Employment Reports, which are considered the second most comprehensive survey administered by the U.S. Federal Government (the most comprehensive being the decennial Census).

Occupational Employment Statistics (OES) Program

- Is a Federal - State Cooperative Program which produces employment and wage estimates.
- Funded by the United States Department of Labor (USDOL).
- Administered by the USDOL's Bureau of Labor Statistics (BLS).
- Conducted by State Agencies.

Extent of The OES Program in California

- The OES Unit surveys around 34,000 non-farm California establishments per year.
- In California, the OES Program encompasses:
 - California statewide
 - All 58 counties
 - All 28 Metropolitan Statistical Areas (MSAs)
 - Five substate Labor Market Areas (LMAs)
 - One residual Balance of State (BOS) area

Our Goal: Occupational & Wage Data

- “Occupations” are defined according to the hierarchical 6-digit codes of the Standard Occupational Classification (SOC) system.
 - 2010 SOC defines 827 detailed occupations – including Farm and Military occupations.
- “Wages” are defined according to 12 OES Wage Ranges (A – L) for hourly wages or annual salary.

Drawing the Survey Sample

- The OES survey sample is drawn from the Quarterly Census of Employment (QCEW) – a quarterly count of employment and wages reported by employers.
 - The first panel uses an employment benchmark for the month of May.
 - The second panel uses an employment benchmark for the month of November.
- The sample is stratified by:
 - Industry,
 - Geographic area, and
 - Size of Employment.

OES Survey Form – “Page i”

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**OCCUPATIONAL EMPLOYMENT REPORT
OF PERSONAL AND LAUNDRY
SERVICES (812000)**

In Cooperation with the
U.S. Department of Labor



Form Approved
O.M.B. No. 1220-0042

What this report is about: This form asks for information about the occupations and wage ranges of the employees described in Item 3 below. Please complete Items 1 through 5 on this page. Next, please provide the information requested beginning on page 1 for the employees who worked during or received pay for the pay period that included the reference date in Item 3, printed directly above your establishment name. The instructions on pages ii and iii explain how to provide the information. Please see our website at <http://www.bls.gov/OES> for more information on the OES Program, including a display of national, state and metropolitan area employment and wage estimates by occupation.

<p>1 Which of the following options describes the status of the location(s) in Item 3 as of the reference date also printed in Item 3?</p> <p><input type="checkbox"/> Operating: Go to item 2.</p> <p><input type="checkbox"/> Temporarily closed during the reference period: Report data only for employees paid for work during the reference period. If no employees worked for pay, report "0" in section 4 of this page and return the form in the reply envelope provided.</p> <p><input type="checkbox"/> Permanently out of business as of ___/___/___: Return the form to the address at the top.</p> <p><input type="checkbox"/> Sold or merged: Enter the new name and address below, then go to item 2. ↙</p> <p>New Name: _____</p> <p>New Address: _____</p>	<p>3 This form asks for information about the employees described below. Our estimate of employment for these employees appears at the top right corner of the label. Please make any needed address corrections.</p> <div style="border: 1px solid black; height: 150px; width: 100%;"></div>		
<p>2 Our records show that your main products or services are related to those listed below. If they are not, please list your main products or services on the lines provided and continue with the rest of the report.</p> <div style="border: 1px solid black; height: 100px; width: 100%;"></div> <div style="border: 1px solid black; height: 50px; width: 100%;"></div>	<p>4 How many employees, both full and part-time, worked at this location(s) during the pay period that included the reference date printed in Item 3?</p> <p>Enter the number here... <input style="width: 50px;" type="text"/></p> <table border="0"> <tr> <td style="vertical-align: top;"> <p>Include</p> <ul style="list-style-type: none"> • Full or part-time paid workers • Workers on paid leave • Workers assigned temporarily to other units • Incorporated firms - paid owners, officers, and staff </td> <td style="vertical-align: top;"> <p>Do Not Include</p> <ul style="list-style-type: none"> • Contractors and temporary agency employees not on your payroll • Unpaid family workers • Workers on unpaid leave • Unincorporated firms - proprietors, owners, and partners </td> </tr> </table> <p>Do all employees reported above work at one location?</p> <p><input type="checkbox"/> Yes <input type="checkbox"/> No... Enter number of locations <input style="width: 50px;" type="text"/></p>	<p>Include</p> <ul style="list-style-type: none"> • Full or part-time paid workers • Workers on paid leave • Workers assigned temporarily to other units • Incorporated firms - paid owners, officers, and staff 	<p>Do Not Include</p> <ul style="list-style-type: none"> • Contractors and temporary agency employees not on your payroll • Unpaid family workers • Workers on unpaid leave • Unincorporated firms - proprietors, owners, and partners
<p>Include</p> <ul style="list-style-type: none"> • Full or part-time paid workers • Workers on paid leave • Workers assigned temporarily to other units • Incorporated firms - paid owners, officers, and staff 	<p>Do Not Include</p> <ul style="list-style-type: none"> • Contractors and temporary agency employees not on your payroll • Unpaid family workers • Workers on unpaid leave • Unincorporated firms - proprietors, owners, and partners 		
<p>5 Please tell us who to contact if we have questions about your data.</p> <p>Name: _____</p> <p>Title: _____</p> <p>Phone: (____) _____ - _____ Ext. _____ Date: _____</p> <p>E-mail address: _____</p>	<p>FOR OFFICE USE ONLY</p>		

OES Survey Form – “Page 1”

(Example of Occupational Titles)

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES	NUMBER OF EMPLOYEES IN SELECTED WAGE RANGES (Report Part-time Workers According to an Hourly Rate)												Total Employment	
	A	B	C	D	E	F	G	H	I	J	K	L		T
	Hourly (part-time or full-time)	under \$9.25	\$9.25 - 11.49	\$11.50 - 14.49	\$14.50 - 18.24	\$18.25 - 22.74	\$22.75 - 28.74	\$28.75 - 35.99	\$36.00 - 45.24	\$45.25 - 55.99	\$57.00 - 71.49	\$71.50 - 89.99		\$90.00 and over
Annual Salary (full-time only)	under \$19,240	\$19,240 - 23,919	\$23,920 - 30,159	\$30,160 - 37,959	\$37,960 - 47,319	\$47,320 - 59,799	\$59,800 - 74,879	\$74,880 - 94,119	\$94,120 - 118,559	\$118,560 - 148,719	\$148,720 - 187,199	\$187,200 and over		

Management Occupations

(Managers in this section generally have other managers/supervisors reporting to them.)

Chief Executives - Determine and formulate policies and provide the overall direction of companies or private and public sector organizations within the guidelines set up by a board of directors or similar governing body. 11-1011	A	B	C	D	E	F	G	H	I	J	K	L	T
General and Operations Managers - Plan, direct, or coordinate the operations of companies or public and private sector organizations. Duties include formulating policies, managing daily operations, and planning the use of materials and human resources, but are too diverse in nature to be classified in any one functional area of management or administration. 11-1021	A	B	C	D	E	F	G	H	I	J	K	L	T
Sales Managers - <i>(Customer Service Manager)</i> Direct the distribution of a product or service to the customer by establishing sales territories, quotas, and goals. Analyze sales statistics gathered by staff to determine sales potential and inventory requirements and monitor the preferences of customers. 11-2022	A	B	C	D	E	F	G	H	I	J	K	L	T
Administrative Services Managers - Plan, direct, or coordinate supportive services of an organization, such as recordkeeping, mail distribution, telephone operator/receptionist, and other office support services. 11-3011	A	B	C	D	E	F	G	H	I	J	K	L	T

OES Survey Form – “Supplement Page 1”

(For Occupations Not Found on Form)

Instructions for Completing the Supplemental Page

Please use these supplemental pages to report employees whose occupations were not found on the preceding pages. Please write in each unique occupational title, a short description of duties, the number of employees found in each wage column, and the total employment for each occupation. Refer to pages ii and iii for detailed instructions on how to report by occupation, how to determine wages, and how to complete the report.

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES	NUMBER OF EMPLOYEES IN SELECTED WAGE RANGES (Report Part-time Workers According to an Hourly Rate)												Total Employment	
	A	B	C	D	E	F	G	H	I	J	K	L		T
	Hourly (part-time or full-time) under \$9.25	\$9.25 - 11.49	\$11.50 - 14.49	\$14.50 - 18.24	\$18.25 - 22.74	\$22.75 - 28.74	\$28.75 - 35.99	\$36.00 - 45.24	\$45.25 - 56.99	\$57.00 - 71.49	\$71.50 - 89.99	\$90.00 and over		
Annual Salary (full-time only) \$19,240	\$19,240 - 23,919	\$23,920 - 30,159	\$30,160 - 37,959	\$37,960 - 47,319	\$47,320 - 59,799	\$59,800 - 74,879	\$74,880 - 94,119	\$94,120 - 118,559	\$118,560 - 148,719	\$148,720 - 187,199	\$187,200 and over			
	A	B	C	D	E	F	G	H	I	J	K	L	T	
	A	B	C	D	E	F	G	H	I	J	K	L	T	
	A	B	C	D	E	F	G	H	I	J	K	L	T	
	A	B	C	D	E	F	G	H	I	J	K	L	T	
	A	B	C	D	E	F	G	H	I	J	K	L	T	

FOR OFFICE USE ONLY	RPS	Schedule Number	NAICS Code	Unit Total Employment	Reviewed By	Date Reviewed	Subtotal Employment - this page	
							Total Employment identified on this form	

Primary Uses of OES Survey Data

- **ESTIMATES** of occupations and wages
- **PROJECTIONS** of occupations and industries
- **FOREIGN LABOR CERTIFICATION** programs

Links: OES Survey Data & Additional Information

For the UNITED STATES:

<http://www.bls.gov/oes/home.htm>

For CALIFORNIA:

<http://www.labormarketinfo.edd.ca.gov>

Questions?

Tom Stassi

(916) 262-2279

tom.stassi@edd.ca.gov

Philip Ramos

(916) 262-2406

philip.ramos@edd.ca.gov