

# **LMID Advisory Committee**

**May 26, 2011**

# **Patient Protection and Affordable Care Act Title V**

# Elements of Title V

- *Innovations in Healthcare Workforce Preparation*
- *Increasing the Supply of the Healthcare Workforce*
- *Enhancing Health Workforce Education and Training*
- *Supports the Existing Healthcare Workforce*
- *Strengthens Primary Care and Other Workforce Improvements*
- *Improving Access to Healthcare Services*

# **The Health Workforce Development Council**

# Health Workforce Development Council

- Established August 17, 2010 as a Special Committee of the California Workforce Investment Board (State Board)
- Tasked with understanding the current and future workforce needs of California health delivery system, and development of a comprehensive strategy to meet those needs
- Provides a forum for broad stakeholder engagement
- Ensures public deliberation is informed by the expertise and perspective of the industry, education, health professionals, philanthropy, health advocates, economic development, elected officials, the public workforce system and organized labor
- Meetings held to date: October and December 2010, March and April 2011. The next meeting is scheduled for June 17th
- Currently focused on activities related to the HRSA funded Health Workforce Planning Grant received in September 2010

Mission of the Health Workforce  
Development Council

*Expand California's health  
workforce to provide access to  
quality health care for all  
Californians*

# Health Workforce Development Council Membership

- Alliance for Rural Community Health
- California Area Health Education Center Program
- California Community College Chancellor's Office
- California Department of Consumer Affairs
- California Department of Education
- California Department of Mental Health
- California Department of Public Health
- California Health Professions Consortium
- California Health Workforce Alliance
- California Hospital Association
- California Labor Federation, AFL-CIO
- California State Assembly Committee on Health

# Health Workforce Development Council Membership (continued)

- California State Rural Health Association
- California State Senate Health Committee
- California Workforce Association
- Chabin Concepts Inc.
- Jewish Vocational Services
- Kaiser Permanente
- Latino Coalition for a Healthy California
- Riverside Health Care Corp.
- The California Endowment
- The California State University, Office of the Chancellor
- The California Wellness Foundation
- University of California System
- Worker Education & Resource Program

# The Role of the Health Workforce Development Council

- Bring together the appropriate mix of public and private partners to develop a plan that guides future health workforce development policy
- Examine proven strategies and policies to increase health workforce supply that can be replicated and deployed through sector strategy and other models
- Guide the development and maturation of Regional Health Workforce partnerships to address regional healthcare and delivery system needs
- Use regional partnerships to identify and inform regional and statewide health workforce development priorities for policy, planning, and programs that need to be developed, implemented or expanded
- Seek expertise from multi-sector representatives to enhance the understanding of the issues and policies needed to ensure that California has the necessary workforce to provide access to quality and culturally and linguistically appropriate healthcare

**Health Workforce  
Development Planning Grant**

# California Receives a Health Workforce Development Planning Grant

## ***Background:***

The implementation and provision of exemplary health care for all Californians as envisioned under the Affordable Care Act of 2010 will require extraordinary levels of collaboration and cooperation between multiple players. In order to meet the burgeoning workforce demands expected by 2014, a broad system of public workforce and educational programs, working in partnership with the private and public health industry, will need to be organized, resourced and provided with timely and accurate projections of demands across multiple segments of the health care delivery system.

## ***Purpose:***

This funding will assist California in the development of a comprehensive Statewide plan and implementation strategy for health workforce development through strategic partnerships.

## ***Funding :***

***Grant Amount:*** \$150,000 from HRSA with match money provided by CWIB and in-kind staff support by CWIB and OSHPD.

# Health Workforce Development Planning Grant Requirements

- Analyze State labor market information in order to create health care career pathways for students and adults, including dislocated workers
- Identify current and projected high demand State or regional health care sectors for purposes of planning career pathways
- Identify existing Federal, State, and private resources to recruit, educate or train, and retain a skilled health care workforce and strengthen partnerships
- Describe the academic and health care industry skill standards for high school graduation, for entry into postsecondary education, and for various credentials and licensure
- Describe State secondary and postsecondary education and training policies, models, or practices for the health care sector, including career information and guidance counseling
- Identify Federal or State policies or rules to developing a coherent and comprehensive health care workforce development strategy and barriers and a plan to resolve these barriers

# Regional Focus Groups

The regional focus groups offer leaders from each area the opportunity to consider how the ACA will affect their region's health delivery systems, discuss new models of care that would be beneficial to the region, the region's health workforce needs, the availability of education and training opportunities for health care occupations, and explore partnerships and priorities that are critical to ensure access to quality health care for the region's residents.

## *Regional Focus Group Locations*

- \* Oakland
- \* Fresno
- \* Redding
- \* Ukiah
- \* El Centro
- \* Oxnard
- \* Orange
- \* Los Angeles
- \* Sacramento
- \* Ontario
- \* Monterey

For More Information, Please Contact...

**Moreen Lane**

**Phone: (916) 324-2988**

**Email: [Moreen.Lane@cwib.ca.gov](mailto:Moreen.Lane@cwib.ca.gov)**