

U.S. Department of Labor

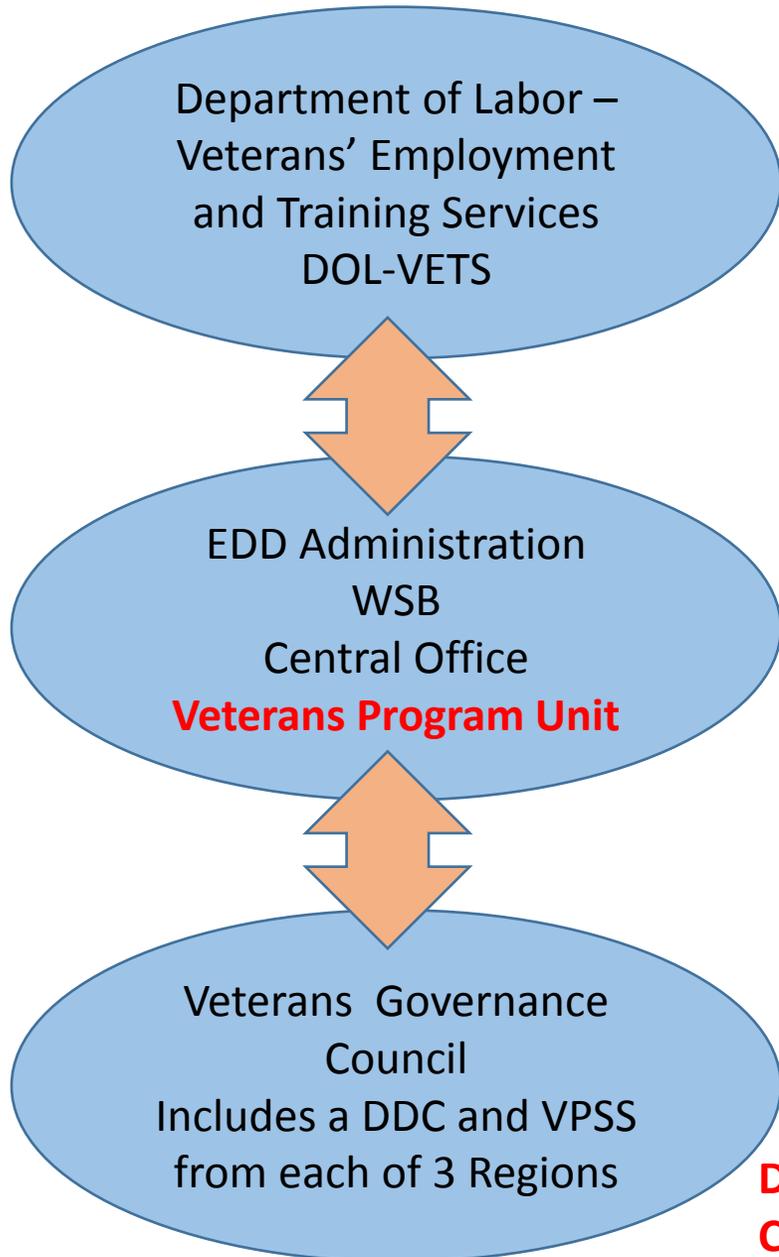
Jobs for Veterans State Grant Program

An overview of California's program

Staffing Grant

- California receives approximately \$20 million dollars a year to staff the program. (proportionate share of nations veteran job seekers)
- The funds are dedicated almost entirely to direct and indirect costs of staff.
- Staff are comprised of either Disabled Veterans' Outreach Program Specialists (**DVOP**) staff or Local Veterans' Employment Representatives (**LVER**)
- In California we have about 140 positions designated for DVOP and 60 positions designated for LVER or 200 grant funded staff (This is articulated as part of the annual planning where California obtains approval to staff the JVSG from DOL-VETS.
- Positions are approved **by ARU** and **by program** (California has built in some flexibility by creating added slots per ARU)

Governance and Operations Structure



Each JVSG Staff is assigned to an ARU within the Field Divisions

North	LA-Ventura	Southern
<ul style="list-style-type: none">• VPSS• DVOP• LVER	<ul style="list-style-type: none">• VPSS• DVOP• LVER	<ul style="list-style-type: none">• VPSS• DVOP• LVER

JVSG Staff are managed by W-P managers

Develops Policy and works with VPS’s so operations occur – Promotes Statewide Consistency in program delivery.

Also includes 2 VPU managers, a voting W-P member, and non voting DOL advisors

Refocusing Rationale

- Ensure that veterans are receiving appropriate level of employment and training services
- Ensure that DVOP specialists and LVER staff are performing their statutorily-mandated responsibilities
 - TEGL 19-13 and 20-13, VPL 03-14 and 04-14.

JVSG Refocusing

JVSG refocusing is a joint DOL-VETS and DOL-ETA effort to best meet the employment needs of veterans at American Job Centers (Referred to as American Job Centers of California) or (AJCC).

- Establishes clear definition for **Significant Barriers to Employment** (SBE)
- Clarifies roles and responsibilities of JVSG-funded staff
- Emphasizes the requirement for all AJCC staff to provide intensive service to veterans with a SBE

SBE categories

An eligible veteran or eligible spouse is determined to have a SBE if he or she attests to belonging to at least one of the six criteria below:

1. A **special disabled or disabled veteran**, as those terms are defined in 38 U.S.C 4211(1) and (3); Special disabled and disabled veterans are those: who are entitled to compensation (or
 - who but for the receipt of military retired pay would be entitled to compensation) under laws administered by the Secretary of Veterans' Affairs; or,
 - were discharged or released from active duty because of a service-connected disability;
2. **Homeless**, as defined in Section 103(a) of the Stewart B. McKinney Homeless Assistance Act (42 U.S.C. 11302(a));
3. A **recently-separated service** member, as defined in 38 U.S.C 4211(6), who at any point in the previous 12 months has been unemployed for 27 or more consecutive weeks;
4. An **offender**, as defined by WIA Section 101(27), who has been released from incarceration within the last 12 months;
5. **Lacking a high school diploma** or equivalent certificate; or
6. **Low-income** (as defined by WIA at Sec. 101(25)(B)).

Other Veterans that can be served by DVOP

DVOP specialists may also provide services to the following populations:

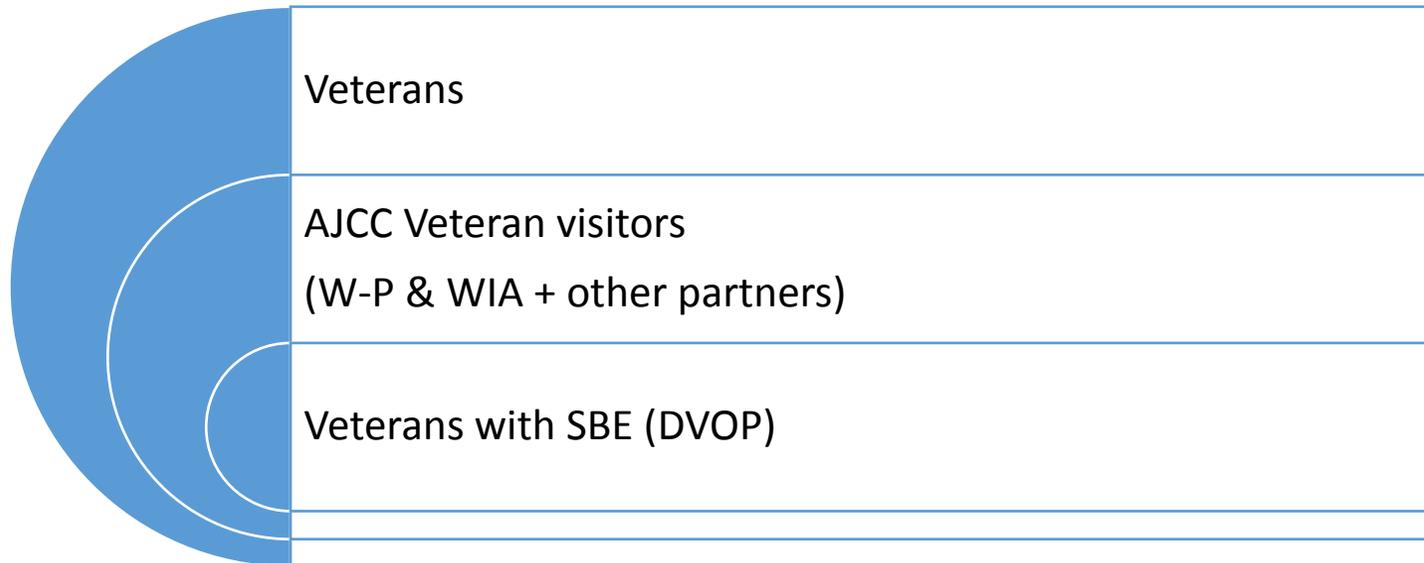
- As specified by the Secretary Veterans, ages 18-24
- As specified in the FY 2014 Omnibus Appropriation
Transitioning service members who have completed in need
of intensive services.
- Wounded Warriors in military treatment facilities and their
family caregivers.

Effects of Refocusing Across Programs

- **JVSG will serve fewer veterans and provide them with higher rates of intensive services**
 - **Estimated that not more than 30 percent of veterans entering an AJCC for services will qualify to see a DVOP**
- **Wagner-Peyser/WIA's workload of veteran clients will increase with fewer referrals to JVSG**
- **All veterans get Priority of Service regardless which program or Partner they are served by.**

JVSG Refocusing Overview

- Affects both the JVSG program, and the Wagner-Peyser/WIA services at all AJCC
- The guidance is effective July 1, 2014



Roles

Statutorily-Mandated Responsibilities

DVOP Specialists

Provide intensive services to veterans with significant barriers to employment*

Are not to provide services to any other population.

LVER Staff

Conduct employer outreach and job development in the local community, on behalf of **all AJCC veterans**

Are not to provide direct services to participants

*or other populations as specified by the Secretary

Referral - The Basics

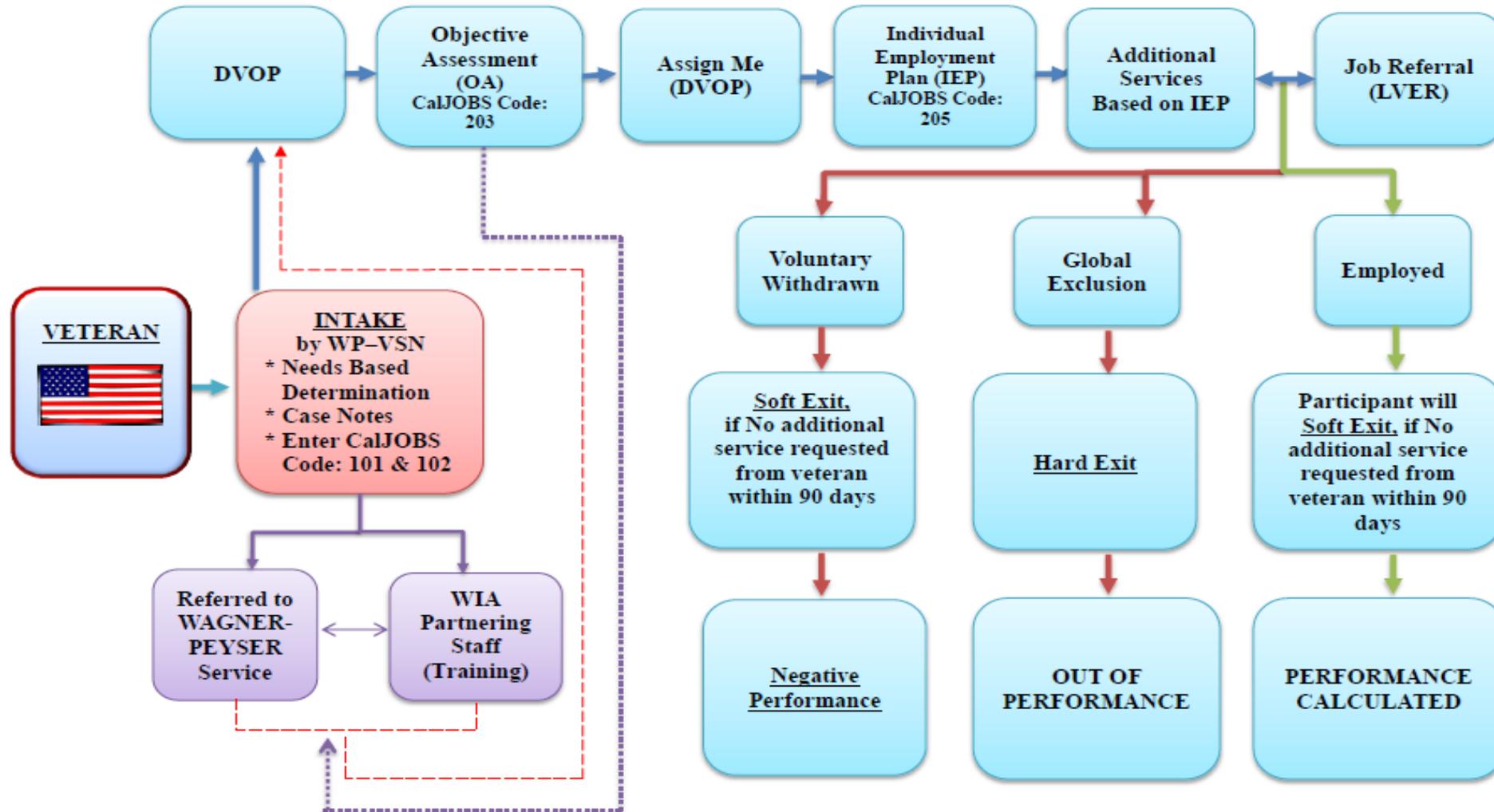
AJCCs need to follow intake processes that identifies veterans with an SBE. California has created a screening process where a Veterans Service Navigator assesses veterans and determines which ones have SBE's and need a referral to a DVOP

- SBE categories can be part of a self-attestation check list. (California uses a standardized Veterans Intake Form /assessment)

DVOP specialists and LVERs cannot conduct intake or assess veterans to determine if they have an SBE.

- While documentation is preferred, many applicants will qualify through self-attestation
- Only veterans who have one or more SBE will be referred to DVOP specialists

Veterans' Program Service Delivery Model



Responsibility - DVOP Staff Duties

In the event that a DVOP does not receive new referrals for services (from the AJCC's VSN), he or she must:

- Conduct case management for current veterans
- Completing case notes and documentation requirements
- Contacting participants to assess progress and provide additional services
- Coordinate with the LVER or AJCC business team to refer veterans to those partners who might have job opportunities
- Conduct activities to recruit veterans with SBE

Responsibility - LVER staff duties

LVERs should be an integrated the Business Services Team (BST) at the AJCC.

- BSTs should be providing job development assistance and education to employers.
- BSTs should assist employers in recruiting veterans.
- BSTs should explore gaps in labor market supply so they can help develop skilled veterans that can meet the needs of those employers.

LVERs should coordinate with AJCC staff, including Wagner-Peyser, WIA, and DVOP specialists, to communicate employer outreach efforts and job openings that are available to veteran customers.