

Digest of the Labor Market Information Advisory Meeting

Title	LMI Advisory Group Meeting																																															
Date	May 7, 2015																																															
Time	1:00 PM to 4:00 PM																																															
Organization	CA Employment Development Department (EDD) Labor Market Information Division (LMID)																																															
Location	750 N Street, Aspen Room Sacramento, CA 95814																																															
Meeting called by	Spencer L. Wong, Division Chief, LMID																																															
Facilitator	Jeff Koller, Statewide Information Services Manager, LMID																																															
Attendees	<table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 33%;">Adams, Gary W.</td> <td style="width: 33%;">California Community Colleges, Chancellor's Office</td> <td style="width: 33%;"></td> </tr> <tr> <td>Banchero, Diane</td> <td>Governor's Office of Business and Economic Development</td> <td></td> </tr> <tr> <td>Bravo, Carlos</td> <td>California Workforce Investment Board (CWIB)</td> <td></td> </tr> <tr> <td>Cho, Joongkoo "John"</td> <td>Southern California Association of Governments (SCAG)</td> <td></td> </tr> <tr> <td>Coleman, Laura</td> <td>Los Rios Community College District</td> <td></td> </tr> <tr> <td>Cooper, Peter</td> <td>Employment Training Panel (ETP)</td> <td></td> </tr> <tr> <td>Gjerde, Tom</td> <td>CalHR, Survey Unit</td> <td></td> </tr> <tr> <td>Leufgen, Jillianne</td> <td>California Community Colleges, Chancellor's Office</td> <td></td> </tr> <tr> <td>Levine, Jordan</td> <td>Beacon Economics</td> <td></td> </tr> <tr> <td>Manning, Charlene</td> <td>CalHR, Survey Unit</td> <td></td> </tr> <tr> <td>McFarland, Annette</td> <td>CalHR, Survey Unit</td> <td></td> </tr> <tr> <td>Moore, Rick</td> <td>California State University, Northridge</td> <td></td> </tr> <tr> <td>Reid, Dennis</td> <td>Bureau of Labor Statistics (BLS)</td> <td></td> </tr> <tr> <td>Shimanek, Loren</td> <td>California Workforce Investment Board (CWIB)</td> <td></td> </tr> <tr> <td>Twedt, Teri</td> <td>EDD</td> <td></td> </tr> </table>			Adams, Gary W.	California Community Colleges, Chancellor's Office		Banchero, Diane	Governor's Office of Business and Economic Development		Bravo, Carlos	California Workforce Investment Board (CWIB)		Cho, Joongkoo "John"	Southern California Association of Governments (SCAG)		Coleman, Laura	Los Rios Community College District		Cooper, Peter	Employment Training Panel (ETP)		Gjerde, Tom	CalHR, Survey Unit		Leufgen, Jillianne	California Community Colleges, Chancellor's Office		Levine, Jordan	Beacon Economics		Manning, Charlene	CalHR, Survey Unit		McFarland, Annette	CalHR, Survey Unit		Moore, Rick	California State University, Northridge		Reid, Dennis	Bureau of Labor Statistics (BLS)		Shimanek, Loren	California Workforce Investment Board (CWIB)		Twedt, Teri	EDD	
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LMID	Akhtar, Muhammad Wong, Spencer Barrios, Juan Boucher, Michael	Dahlberg, Dave Garibay, Kathy Koller, Jeff Moore, Vicki	Rodriguez, Angel Solorio, Cynthia Rickee Nguyen Zimhi, Isaac																																													
Note Takers	Jerry Vang/Andreana Yribe																																															
Welcome/Introductions	Jeff Koller <ul style="list-style-type: none"> All attendees made introductions. 																																															
Review of Minutes	February 5, 2015 LMI Advisory Notes: Roundtable discussion was corrected.																																															
Division Update	Spencer Wong <ul style="list-style-type: none"> In the previous year, the LMID budget was able to support 190-195 employees. Currently, LMID is only able to sustain a staff of 165. LMID is looking at ways to enhance the budget for the Division. One such way will most likely be to charge clients and requestors for proprietary data or ad-hoc data. There will be funding cuts from BLS beginning July 1. UC Davis is planning to update the report published last year on drought-related effects upon agriculture. 																																															
Roundtable	<ul style="list-style-type: none"> Gary Adams: Spoke of the National Skills Coalition Grant which will be used to investigate data tools. There is a dashboard being created to make a better user interface. The University of Michigan received \$50 million from a legislative technology information fund. Loren Shimanek: Work pertaining to AB 2148 is underway on workforce development reports and an annual workforce metrics dashboard. Currently working with Community College's Salary Surfer, which uses the aggregated earnings of graduates to provide an estimate on the wages earned both two years and five years after receiving a certificate or degree in certain disciplines. 																																															
Regional Analysis and Support Group: Interactive Website	Angel Rodriguez, LMID <ul style="list-style-type: none"> Presented a new interactive website from the Regional Analysis & Support Group that is currently under development. Website will be released this fall and information can be downloaded via PDF and Excel for those that would like to obtain data by industry, occupations, and regional areas. Regions created for the economic markets were formed by commute patterns without regard to geopolitical boundaries. In total, there are eight primary economic markets and 19 economic sub-markets. The reports will focus on the top 10 industry clusters in an area and will include occupational analyses for the top three industry clusters. 																																															

	<ul style="list-style-type: none"> The data is provided for regional planning. It also provides geographic elements.
<p>State Employee Total Compensation Report</p> <p>Part 1 Part 2</p>	<p>Tom Gjerde, Charlene Manning, Annette McFarland, CalHR Survey Unit</p> <ul style="list-style-type: none"> The 2013 California Total Compensation Report compares state employee wages and benefits to three different employer groups: <ul style="list-style-type: none"> Local Government Private Sector Federal Government The 2013 California Total Compensation Report covers total compensation comparisons for state workers in 220 classifications mapped to 14 occupations. Occupations were selected from four bargaining units with contracts expiring in 2015. <ul style="list-style-type: none"> Unit 6: Corrections Unit 9: Professional Engineers Unit 10: Professional Scientists Unit 12: Craft and Maintenance These occupations represent nearly 79 percent of full-time equivalent workers associated with these bargaining units. State employee total compensation is compared with data from four geographic regions in California: Sacramento, San Francisco, Los Angeles, and San Diego. In calculating state employee benefit percentages the state's cost were collected for each bargaining unit separately, and then divided by the number of employees to find an average annual benefit cost per employee. The annual benefit cost was then divided by the annual wage for that bargaining unit to find a "benefit percentage." Wages + Benefits = Total Compensation <ul style="list-style-type: none"> Wage: A wage includes base pay, commission, tips, deadheading pay, guaranteed pay, on-call pay, hazard pay, incentive pay, piece rate, portal-to-portal pay, production bonuses, and cost-of-living allowances. Benefit: Employer costs for employee benefits include employee supplemental pay, paid leave, employer contributions towards insurance, retirement and savings, and legally required benefits. The state total compensation was at or above the market in 10 of the 14 following occupations: Correctional Officers and Jailers; First-Line Supervisors of Correctional Officers; Probation Officers and Correctional Treatment Specialists; Civil Engineers; Environmental Engineers; Epidemiologists; Maintenance and Repair Workers, General; Stock Clerks and Order Fillers; Highway Maintenance Workers; and Landscaping and Groundskeeping Workers. However, the state total compensation was below the market in 4 of the 14 following occupations: Electrical Engineers; Environmental Scientists and Specialists, Including Health; Chemists; and Operating Engineers and Other Equipment Operators.
<p>California Drought Update</p>	<p>Brandon Hooker, LMID</p> <ul style="list-style-type: none"> This presentation looks at the recent effects the drought is having on agricultural and non-agricultural industries, and what the future outlook might be. California's agriculture provides 2.1 percent or \$46 billion of the state's Gross Domestic Product (GDP). Top commodities include almonds, grapes, strawberries, and walnuts. Out of all the crops, almonds are the most water intensive crop. Despite the drought conditions, almond production has grown from 700,000 acres to 900,000 acres. Most of the 400 agriculture commodities are produced in Fresno, Tulare, Kern, and Monterey counties. As the drought continues to linger, the cost of commodities, workers, packaging, and transportation will increase. Current crop trends show that farmers are switching to higher-end crops such as almonds and strawberries. Non-agricultural businesses such as resorts, restaurants, and ski facilities are experiencing declines. The use of desalination plants may be in our future if the drought persists.
<p>Economic Update</p>	<p>Paul Wessen, LMID</p> <ul style="list-style-type: none"> In March 2015 California's unemployment rate fell 0.2 percentage point to 6.5 percent, which was a seven-year low. In March 2015, California had the nation's 8th highest unemployment rate and its 1.4 percentage point decrease over the year was the 7th largest among states.

	<ul style="list-style-type: none"> • The number of unemployed Californians fell to a seven-year low in March 2015. • Annual benchmark revisions produced much stronger job growth trends in California than were first estimated. • California's year-over job gains totaled 481,900, or 3.1 percent, which is a pace of growth last seen in the state during the high tech boom in 2000. • March 2015 marked California's 30th consecutive month of year-over job growth of 3.0 percent or more. • California's 13.1 percent job gain over the five years ending in March 2015 ranked 4th in the nation, trailing only North Dakota, Utah, and Texas. • All regions of California experienced job gains over the year ending in March 2015. • All California industry sectors except mining and logging (-2.9 percent) gained jobs over the past year from March 2014 to March 2015. • Drought has had a limited if any impact on employment in the nonfarm economy, both statewide and regionally. • However, looking out over the horizon, it is impossible to accurately predict how long drought conditions in California will persist or how severe they will become.
<p>Wrap Up/Evaluation/ Adjourn</p>	<p>Jeff Koller</p> <ul style="list-style-type: none"> • The next meeting is scheduled for August 6, 2015. • Please remember to complete the evaluation form.
<p>Upcoming LMI Advisory Group Meeting Dates</p>	<ul style="list-style-type: none"> • August 6, 2015 • November 5, 2015