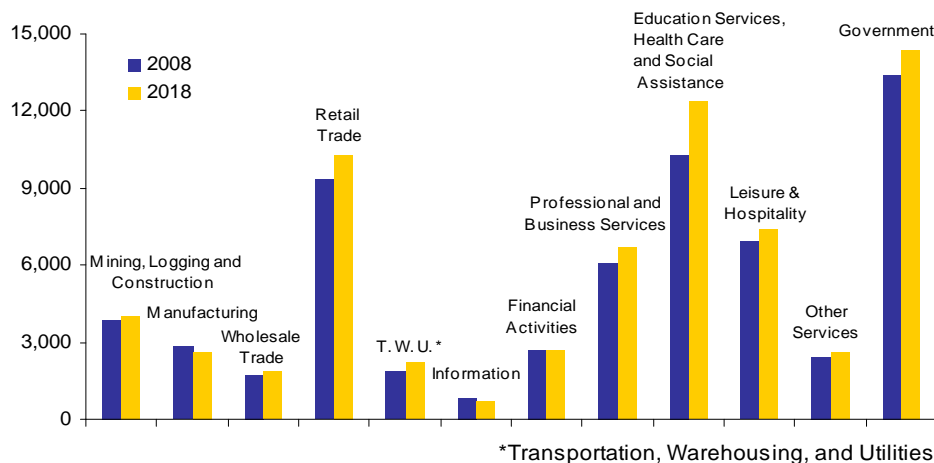


2008 – 2018 Shasta County Projection Highlights

Total employment is forecasted to reach 78,200 by 2018 in Shasta County. This job total includes Self Employment, Unpaid Family Workers, Private Household Workers, Farm, and Nonfarm employment. An increase of 6,500 jobs and a growth rate of 9.1 percent are projected over the ten-year period, which is lower than the projected statewide growth rate of 9.7 percent.

The Education Services, Health Care and Social Assistance sector will increase by an estimated 2,100 jobs, the largest number of new jobs for the outlook period. The Retail Trade and Government sectors are each projected to gain 1,000 jobs, with Professional and Business Services adding 600 jobs and Leisure and Hospitality expected to gain 500 jobs. These five sectors account for 91 percent of new jobs in Nonfarm employment.

2008-2018 Industry Sector Employment Levels



The fastest growing nonfarm industry sector is Education Services, Health Care and Social Assistance with an annual average growth rate of 2 percent. Other major industry sectors with significant growth rates are Transportation, Warehousing, and Utilities (1.6 percent) and Wholesale Trade (1.2 percent). Seven major industry sectors are expected to grow at a slower pace than the 0.9 percent annual growth rate for the region, with the Manufacturing and Information sectors showing negative growth rates for the projection period.

Occupational projections for the period 2008 to 2018 forecast:

- Approximately 7,200 new jobs from industry growth.
- About 16,100 job openings from Net Replacements.
- A combined total of over 23,300 job openings.

The 50 occupations with the most job openings are forecasted to generate 12,400 total job openings, which is about 53 percent of all job openings in the area. The top three occupations with the most job openings are Cashiers, Retail Salespersons, and Waiters and Waitresses. These occupations pay \$9.00 to \$10.25 per hour and require short-term on-the-job training. Higher-skilled occupations, requiring an associate degree or higher, include Registered Nurses, Teachers, General and Operations Managers, and Accountants and Auditors.

The fastest growing occupations anticipate a growth rate of 9.1 percent or higher over the ten-year period. Health-related jobs account for about a fifth of the 50 fastest growing occupations, and range from Home Health Aides that require on-the-job training and earn a median wage of around \$10 per hour to Registered Nurses that require an associate degree and pay median wages of nearly \$37 per hour. Jobs in sales-related activities, office and administrative support, and food preparation and service are also well-represented among the fastest growing occupations. Jobs in sales-related activities pay from \$9 to \$26 per hour and have education and training requirements ranging from short-term on-the-job training to an associate degree. The majority of positions in both the office and administrative support and food preparation and service categories pay under \$11 per hour and require short-term on-the-job training. The highest paying occupation that requires only short-term on-the-job-training is Truck Drivers, Light or Delivery Services which pays a median wage of over \$20 per hour.

Average Annual Job Openings by Education and Training Level

