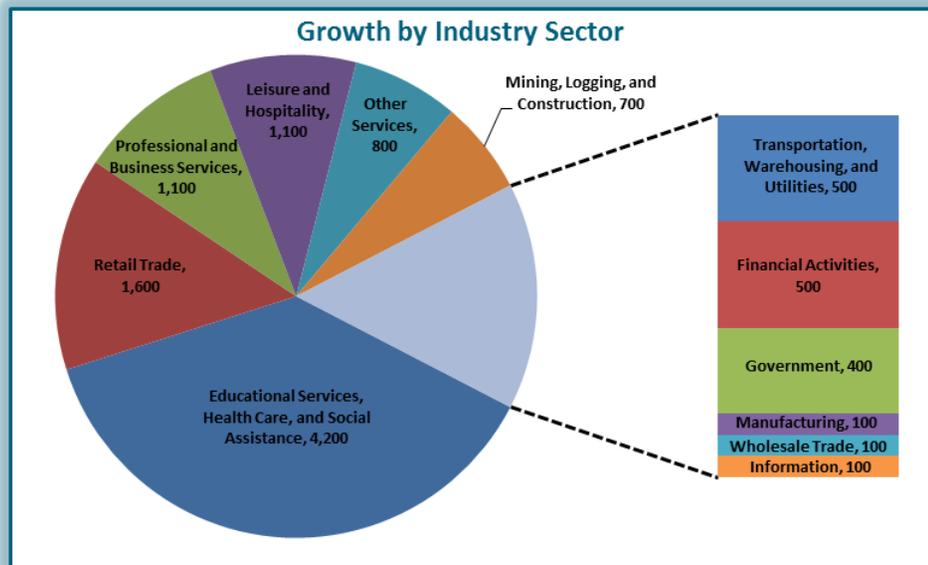


Industry Employment, which includes self-employment, unpaid family workers, private household workers, farm, and nonfarm employment in Shasta County, is expected to reach 75,100 by 2022, an increase of 18.1 percent over the 10-year projections period. All 12 nonfarm industry sectors are projected to grow between 2012 and 2022.



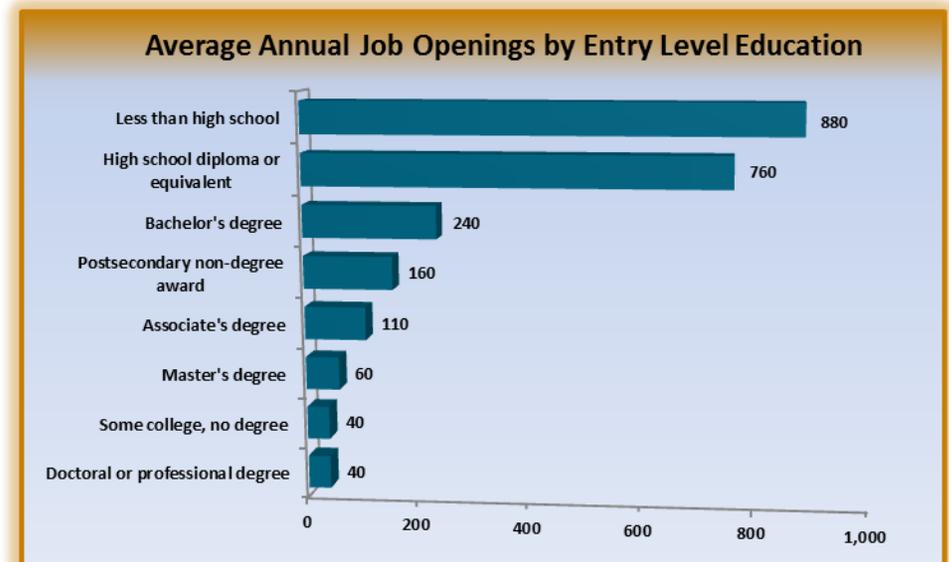
Total nonfarm employment is projected to grow by 11,200 jobs by 2022. Seventy-one percent of all projected nonfarm job growth is concentrated in four industry sectors.

- Educational services, health care, and social assistance is projected to add 4,200 jobs, the largest employment change of all the industry sectors.
- Retail trade anticipates job gains of 1,600, growing 1.9 percent annually during the projections period.
- Professional and business services expects to add 1,100 jobs by 2022, at an annual growth rate of 2.2 percent.
- Leisure and hospitality projects growth of 1,100 jobs.

Occupational Employment forecasts 11,800 new jobs from industry growth and 15,000 job openings from replacement needs for a combined total of 26,800 job openings.

The 50 occupations with the most job openings are forecasted to generate 15,500 total job openings, 58 percent of all job openings. The top three occupations with the most job openings are personal care aides, retail salespersons, and cashiers. These occupations have median wages ranging from \$9.50 to approximately \$10 per hour and require less than a high school education. Higher-skilled occupations, requiring a bachelor's degree or higher, include general and operations managers; elementary school teachers; and accountants and auditors.

The 44 fastest growing occupations anticipate annual growth rates of 1.8 percent or higher. Occupations range from bartenders that require less than a high school education and earn around \$9 per hour to medical and health services managers that require a bachelor's degree and pay median wages of more than \$42 per hour.



The following table, categorized by entry-level education, provides a summary of the fastest- and largest-growing occupations.

2012-2022 Comparison of Growing Occupations by Entry Level Education Shasta County

| Fastest Growing (New Jobs from Industry Growth) | Entry Level Education | Largest Growing (New Jobs and Replacement Needs) |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Lawyers (10.3% or 30 jobs) | Doctoral or Professional Degree | Lawyers (80 jobs) |
| Rehabilitation Counselors (25.0% or 40 jobs) Instructional Coordinators (16.0% or 40 jobs) Educational, Guidance, School, and Vocational Counselors (12.5% or 20 jobs) | Master's Degree | Rehabilitation Counselors (70 jobs) Instructional Coordinators (60 jobs) Educational, Guidance, School, and Vocational Counselors (60 jobs) |
| Interpreters and Translators (29.4% or 50 jobs) Medical and Health Services Managers (26.7% or 40 jobs) Sales Managers (25.0% or 30 jobs) Financial Managers (23.5% or 40 jobs) Vocational Education Teachers, Postsecondary (23.1% or 30 jobs) | Bachelor's Degree | General and Operations Managers (400 jobs) Elementary School Teachers, Except Special Education (220 jobs) Accountants and Auditors (180 jobs) Civil Engineers (90 jobs) Medical and Health Services Managers (80 jobs) |
| Preschool Teachers, Except Special Education (29.4% or 50 jobs) Respiratory Therapists (16.7% or 20 jobs) Radiologic Technologists (16.7% or 20 jobs) Registered Nurses (15.4% or 240 jobs) Forest and Conservation Technicians (13.3% or 40 jobs) | Associate's Degree | Registered Nurses (540 jobs) Forest and Conservation Technicians (160 jobs) Preschool Teachers, Except Special Education (90 jobs) Respiratory Therapists (40 jobs) Radiologic Technologists (40 jobs) |
| Heating, Air Conditioning, and Refrigeration Mechanics and Installers (46.2% or 60 jobs) Hairdressers, Hairstylists, and Cosmetologists (35.0% or 70 jobs) Medical Assistants (30.9% or 170 jobs) Licensed Practical and Licensed Vocational Nurses (30.6% or 110 jobs) Dental Assistants (28.6% or 60 jobs) | Postsecondary Non-degree Award | Medical Assistants (270 jobs) Nursing Assistants (260 jobs) Heavy and Tractor-Trailer Truck Drivers (220 jobs) Licensed Practical and Licensed Vocational Nurses (200 jobs) Hairdressers, Hairstylists, and Cosmetologists (120 jobs) |
| Computer User Support Specialists (18.8% or 30 jobs) Teacher Assistants (10.8% or 90 jobs) | Some College, No Degree | Teacher Assistants (280 jobs) Computer User Support Specialists (50 jobs) |
| Order Clerks (41.7% or 50 jobs) Medical Secretaries (37.5% or 150 jobs) Insurance Sales Agents (37.5% or 60 jobs) Tire Repairers and Changers (35.7% or 50 jobs) Automotive Body and Related Repairers (33.3% or 40 jobs) | High School Diploma or Equivalent | Office Clerks, General (450 jobs) First-Line Supervisors of Retail Sales Workers (380 jobs) First-Line Supervisors of Office and Administrative Support Workers (330 jobs) Secretaries and Administrative Assistants, Except Legal, Medical, and Executive (310 jobs) Bookkeeping, Accounting, and Auditing Clerks (260 jobs) |
| Personal Care Aides (62.1% or 1,490 jobs) Retail Salespersons (29.7% or 680 jobs) Parts Salespersons (26.7% or 40 jobs) Cleaners of Vehicles and Equipment (26.3% or 50 jobs) Cooks, Restaurant (26.2% or 110 jobs) | Less than High School | Personal Care Aides (1,660 jobs) Retail Salespersons (1,460 jobs) Cashiers (990 jobs) Combined Food Preparation and Serving Workers, Including Fast Food (820 jobs) Waiters and Waitresses (540 jobs) |

Excludes "All-Other" occupations and those with employment less than 120 in 2012.

Source: California Employment Development Department