

Sample Military Occupational Classifications

11130 - Defensive Aerial Gunner (Air Force)

11B - Infantryman (Army)

0311 - Rifleman (Marines)

This packet is designed for men and women in Rifleman positions leaving the military and entering into civilian occupations. It identifies and describes the current military occupation, and profiles five related civilian occupations that share many of the same skill requirements. These five related occupations are examples and individuals may have skills and interests that would qualify them for many other jobs.

These profiles can be used to:

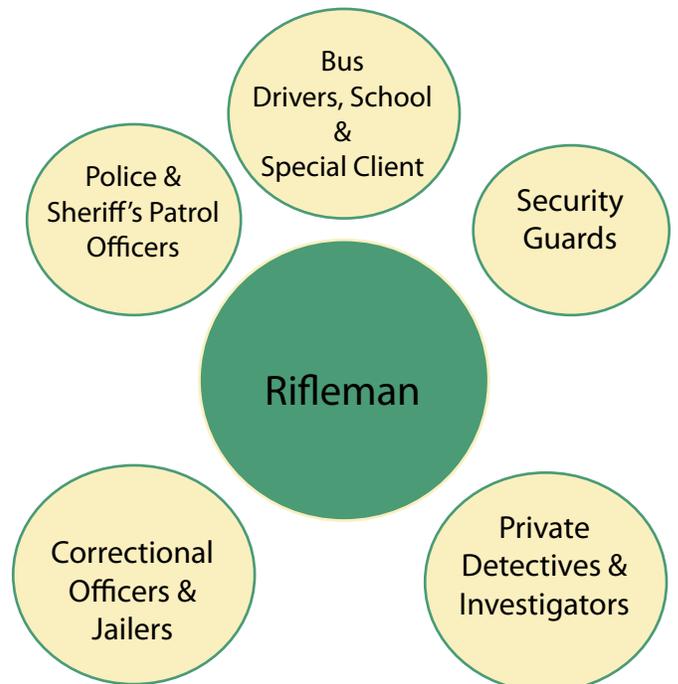
- Prepare for resume writing and job interviews.
- Help make training decisions.
- Explore new career options in occupations that require many of the same skills.

Each Occupation Profile contains the following information:

- Profile of current military occupation, with Top 7 important Duties and Top 3 pertinent Knowledges, Skills, Abilities, and Work Activities.
- Profiles of the most closely related civilian occupations identified, with Top 5 important Tasks; Top 3 pertinent Knowledges, Skills, Abilities, and Work Activities; Labor Market Information; Education and Training Requirements; and Job Listings in your area.

Each information packet is designed to answer questions like "how much can I expect to earn on this job?" and "what's the outlook for this type of work in the next ten years?"

Labor Market Information Division
Workforce Services Branch
Employment Development Department



Rifleman, cont.

Description

Operate weapons and equipment in ground combat operations. Supervise, lead, or serve as a member of an infantry activity that employs individual small arms weapons or heavy anti-armor crew served weapons, either vehicle or dismounted in support of offensive and defensive combat operations. Duties include evaluating terrain and recording topographical information; assessing need for and directing supporting fire; and placing explosives and performing minesweeping activities on land.

Important Duties

- Carry out activities during drills and live combat as a member of a fire team.
- Perform in hand-to-hand combat.
- Aid in the mobilization of troops, vehicles, and weaponry.
- Assist in reconnaissance missions.
- Work with two-way radios and signal equipment.
- Learn to use, maintain, and store different kinds of combat weaponry.
- Process prisoners of war and captured documents.

Important Knowledge, Skills, Abilities, and Work Activities

Knowledge	Skills
Foreign Language	Critical Thinking
Education and Training	Judgment and Decision Making
Public Safety and Security	Coordination
Abilities	Work Activities
Far Vision	Analyzing Data or Information
Flexibility of Closure	Identifying Objects, Actions, and Events
Oral Comprehension	Performing General Physical Activities

Source: Occupational Information Network ([O*NET](#))

Bus Drivers, School and Special Client

Description

Transport students or special clients, such as the elderly or persons with disabilities. Ensure adherence to safety rules. May assist passengers in boarding or exiting.

Sample Job Titles

School Bus Driver, School Bus Driver/Teacher Assistant, Special Education Bus Driver

Important Tasks

- Follow safety rules as students board and exit buses or cross streets near bus stops.
- Comply with traffic regulations to operate vehicles in a safe and courteous manner.
- Maintain order among pupils during trips to ensure safety.
- Check the condition of a vehicle's tires, brakes, windshield wipers, lights, oil, fuel, water, and safety equipment to ensure that everything is in working order.
- Escort small children across roads and highways.

Job Fit

The job of School or Special Client Bus Driver may appeal to those who enjoy working independently outdoors, driving, and working with children or special clients. This occupation involves practical, hands-on problems and solutions and working with details.

Education and Training Requirements

Typical Education Level: High school diploma or the equivalent and moderate-term on-the-job training. This is an occupation in which workers can develop skills needed to attain competency after a period of between 1 and 12 months of combined on-the-job experience and informal training.

Certification: California requires that School and Special Client Bus Drivers have a class "A" or "B" driver license with a "P" passenger endorsement and a First Aid Certificate. Link to America's Career InfoNet Certification Finder at www.careerinfonet.org and type in the keywords "bus driver" to find more certification programs related to this occupation.

Bus Drivers, School and Special Client, cont.

2013 Median Wages

	Hourly	Annual
California	\$16.00	\$33,290
Fresno MSA	\$13.94	\$28,997
Riverside-San Bernardino-Ontario MSA	\$16.15	\$33,574
San Diego-Carlsbad-San Marcos MSA	\$19.17	\$39,877
Santa Ana-Anaheim-Irvine MD	\$17.18	\$35,751

Source: [Occupational Employment Statistics Survey 2013 1st Q](#)

Projections of Employment - California Long-Term

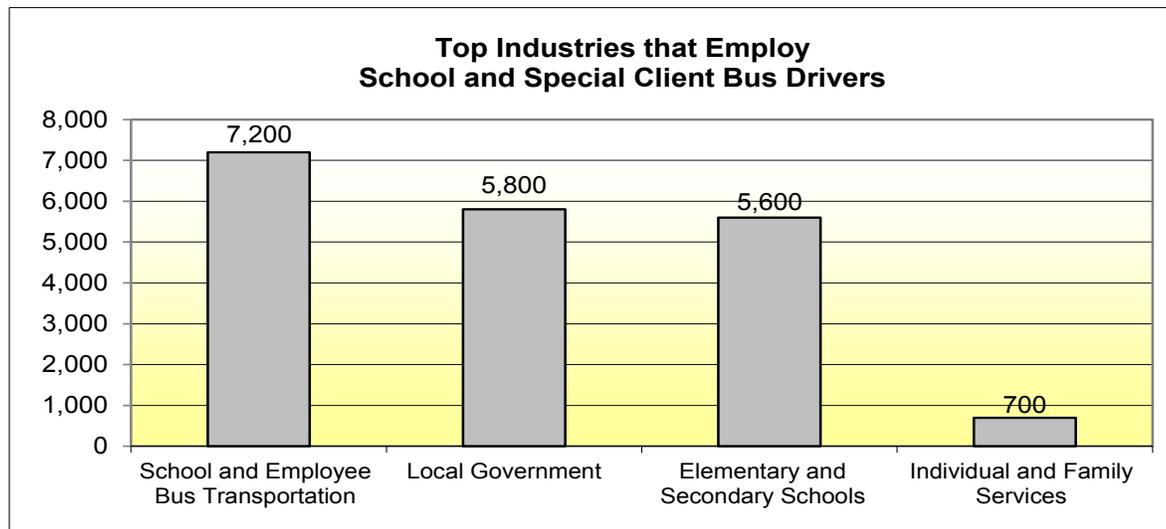
Est. # of Workers (2010-2020)		Numeric Change	Percent Change	Average Annual Job Openings
25,500	28,400	2,900	11.4	780

Projections of Employment - California Short-Term

Est. # of Workers (2012-2014)		Numeric Change	Percent Change	Average Annual Job Openings
24,500	25,100	600	2.4	760

Source: [EDD/LMID Projections of Employment by Occupation](#)

Top Industries that Employ this Occupation



Source: [CA Staffing Patterns](#)

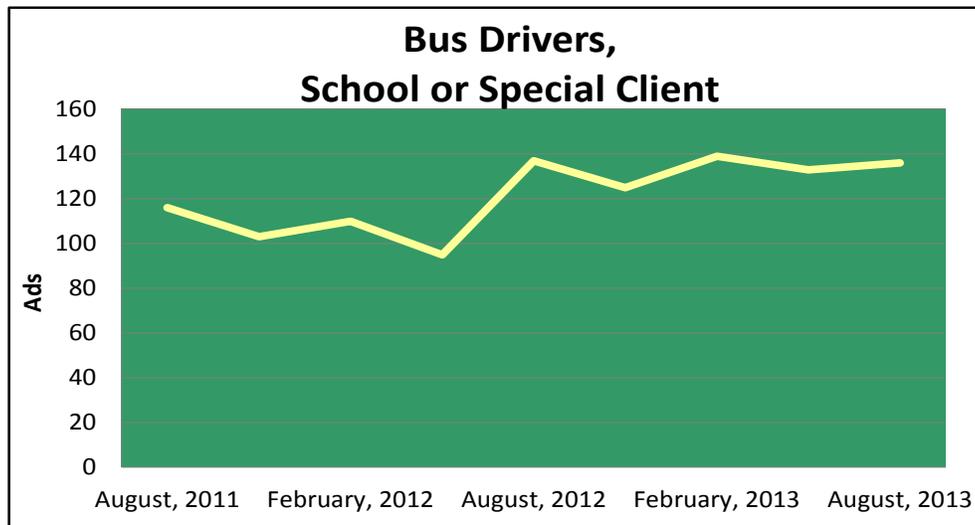
Bus Drivers, School and Special Client, cont.

Recent Job Openings for this Occupation

Month	Total Job Listings	Top Counties Reporting	Sample of Employers
July 2013	141	<ul style="list-style-type: none"> San Diego Orange 	<ul style="list-style-type: none"> Central Refrigerated Moreno Valley Unified
August 2013	149	<ul style="list-style-type: none"> San Diego Orange 	<ul style="list-style-type: none"> Central Refrigerated Moreno Valley Unified
September 2013	157	<ul style="list-style-type: none"> San Diego Orange 	<ul style="list-style-type: none"> Central Refrigerated Borrego Springs Unified

Source: [The Conference Board Help Wanted Online™ \(HWOL\) data series - Hiring Demand Dashboard](#)

Regional 2-Year Online Job Ad Trend for this Occupation



Source: [The Conference Board Help Wanted Online™ \(HWOL\) data series - Hiring Demand Dashboard](#)

Regional Supply and Demand for this Occupation

Estimated Candidate Supply	19,000
Employers Hiring	63
# of Employers Who Have Hired in the Past Four Years	328
Average Posting Period	40 days

Source: [WANTED Analytics](#): Date accessed 10/8/13

Bus Drivers, School and Special Client, cont.

Important Knowledge, Skills, Abilities, and Work Activities

Knowledge	Description
Transportation	Knowledge of principles and methods for moving people or goods by air, rail, sea, or road, including the relative costs and benefits.
Public Safety and Security	Knowledge of relevant equipment, policies, procedures, and strategies to promote effective local, state, or national security operations for the protection of people, data, property, and institutions.
English Language	Knowledge of the structure and content of the English language including the meaning and spelling of words, rules of composition, and grammar.
Skill	Description
Operation and Control	Controlling operations of equipment or systems.
Social Perceptiveness	Being aware of others' reactions and understanding why they react as they do.
Active Listening	Giving full attention to what other people are saying, taking time to understand the points being made, asking questions as appropriate, and not interrupting at inappropriate times.
Ability	Description
Depth Perception	The ability to judge which of several objects is closer or farther away from you, or to judge the distance between you and an object.
Far Vision	The ability to see details at a distance.
Problem Sensitivity	The ability to tell when something is wrong or is likely to go wrong. It does not involve solving the problem, only recognizing there is a problem.
Work Activity	Description
Inspecting Equipment, Structures, or Material	Inspecting equipment, structures, or materials to identify the cause of errors or other problems or defects.
Operating Vehicles, Mechanized Devices, or Equipment	Running, maneuvering, navigating, or driving vehicles or mechanized equipment, such as forklifts, passenger vehicles, aircraft, or water craft.
Identifying Objects, Actions, and Events	Identifying information by categorizing, estimating, recognizing differences or similarities, and detecting changes in circumstances or events.

Source: Occupational Information Network ([O*NET](#))

Correctional Officers and Jailers

Description

Guard inmates in penal or rehabilitative institution in accordance with established regulations and procedures. May guard prisoners in transit between jail, courtroom, prison, or other point.

Sample Job Titles

Correctional Officer, Corrections Officer (CO), Detention Deputy, Detention Officer

Important Tasks

- Conduct head counts to ensure that each prisoner is present.
- Monitor conduct of prisoners in housing unit, or during work or recreational activities, according to established policies, regulations, and procedures, to prevent escape or violence.
- Inspect conditions of locks, window bars, grills, doors, and gates at correctional facilities to ensure security and help prevent escapes.
- Record information, such as prisoner identification, charges, and incidences of inmate disturbance, and keep daily logs of prisoner activities.
- Search prisoners and vehicles and conduct shakedowns of cells for valuables and contraband, such as weapons or drugs.

Job Fit

The job of Correctional Officer will appeal to you if you have integrity and a realistic and social nature. Realistic occupations frequently involve work activities that include practical, hands-on problems and solutions. Social occupations involve communicating, teaching, and working with people.

Education and Training Requirements

Typical Education Level: High school diploma or the equivalent and moderate-term on-the-job training. This is an occupation in which workers can develop skills needed to attain competency after a period of between 1 and 12 months of combined on-the-job experience and informal training.

Certification: California requires Correctional Officers and Jailers to have passed the Peace Officer Psychological Evaluation and Physical Abilities Test. Link to America's Career InfoNet Certification Finder at www.careerinfonet.org and type in the keywords "correctional officer" to find more certification programs related to this occupation.

Correctional Officers and Jailers, cont.

2013 Median Wages

	Hourly	Annual
California	\$35.09	\$72,992
Fresno MSA	\$33.14	\$68,920

Source: [Occupational Employment Statistics Survey 2013 1st Q](#)

Projections of Employment - California Long-Term

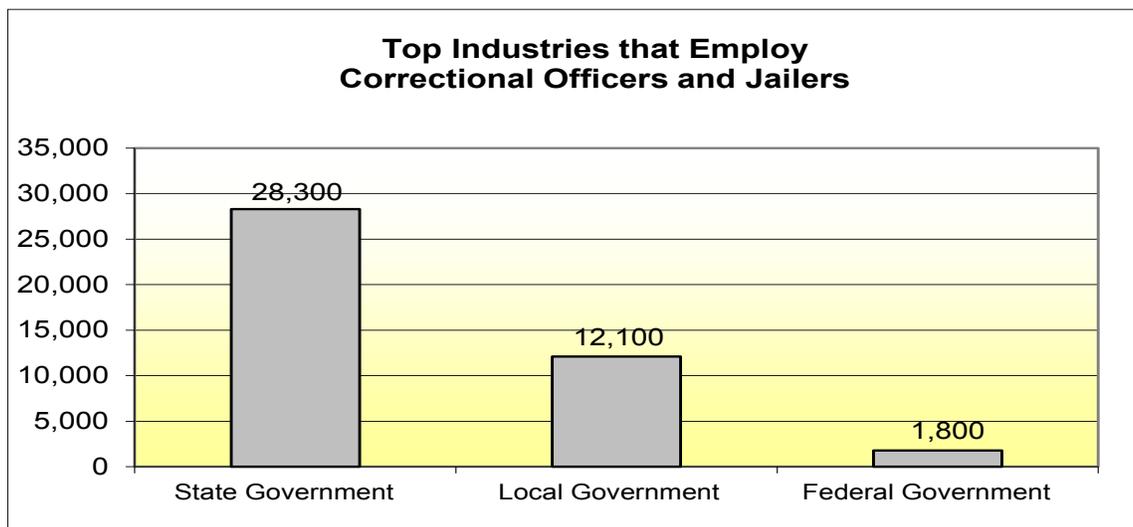
Est. # of Workers (2010-2020)		Numeric Change	Percent Change	Average Annual Job Openings
42,700	43,300	600	1.4	820

Projections of Employment - California Short-Term

Est. # of Workers (2012-2014)		Numeric Change	Percent Change	Average Annual Job Openings
41,000	40,700	-300	-0.7	640

Source: [EDD/LMID Projections of Employment by Occupation](#)

Top Industries that Employ this Occupation



Source: [CA Staffing Patterns](#)

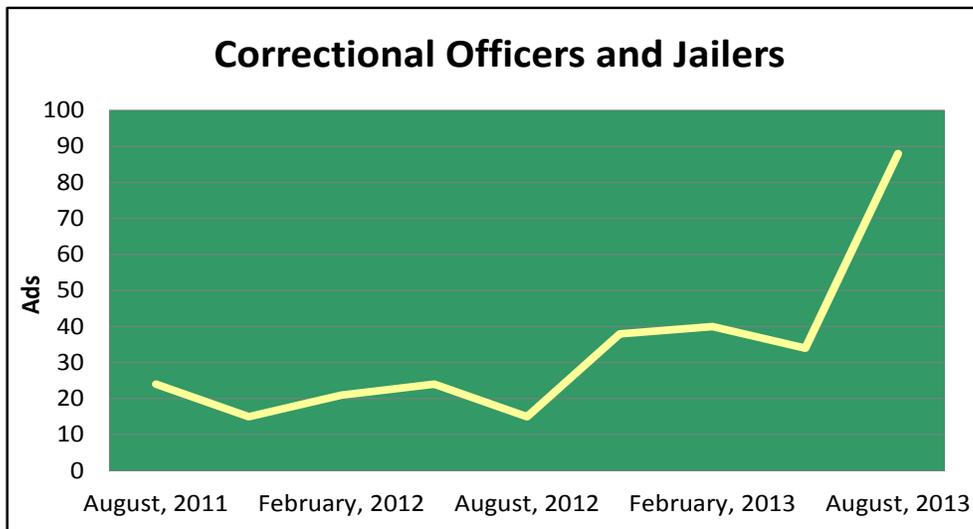
Correctional Officers and Jailers, cont.

Recent Job Openings for this Occupation

Month	Total Job Listings	Top Counties Reporting	Sample of Employers
July 2013	58	<ul style="list-style-type: none"> • Kern • Kings 	<ul style="list-style-type: none"> • GLEMPIRIS, INC. • State of California
August 2013	84	<ul style="list-style-type: none"> • Kern • Kings 	<ul style="list-style-type: none"> • GLEMPIRIS, INC. • State of California
September 2013	65	<ul style="list-style-type: none"> • Kern • Kings 	<ul style="list-style-type: none"> • GLEMPIRIS, INC. • Joydamas Healthcare Services

Source: [The Conference Board Help Wanted Online™ \(HWOL\) data series - Hiring Demand Dashboard](#)

Regional 2-Year Online Job Ad Trend for this Occupation



Source: [The Conference Board Help Wanted Online™ \(HWOL\) data series - Hiring Demand Dashboard](#)

Regional Supply and Demand for this Occupation

Estimated Candidate Supply	12,000
Employers Hiring	12
# of Employers Who Have Hired in the Past Four Years	86
Average Posting Period	45 days

Source: [WANTED Analytics](#): Date accessed 9/30/13

Correctional Officers and Jailers, cont.

Important Knowledge, Skills, Abilities, and Work Activities

Knowledge	Description
Public Safety and Security	Knowledge of relevant equipment, policies, procedures, and strategies to promote effective local, state, or national security operations for the protection of people, data, property, and institutions.
Law and Government	Knowledge of laws, legal codes, court procedures, precedents, government regulations, executive orders, agency rules, and the democratic political process.
Psychology	Knowledge of human behavior and performance; individual differences in ability, personality, and interests; learning and motivation; psychological research methods; and the assessment and treatment of behavioral and affective disorders.
Skill	Description
Active Listening	Giving full attention to what other people are saying, taking time to understand the points being made, asking questions as appropriate, and not interrupting at inappropriate times.
Social Perceptiveness	Being aware of others' reactions and understanding why they react as they do.
Speaking	Talking to others to convey information effectively.
Ability	Description
Oral Comprehension	The ability to listen to and understand information and ideas presented through spoken words and sentences.
Problem Sensitivity	The ability to tell when something is wrong or is likely to go wrong. It does not involve solving the problem, only recognizing there is a problem.
Speech Clarity	The ability to speak clearly so others can understand you.
Work Activity	Description
Getting Information	Observing, receiving, and otherwise obtaining information from all relevant sources.
Communicating with Supervisors, Peers, or Subordinates	Providing information to supervisors, co-workers, and subordinates by telephone, in written form, e-mail, or in person.
Identifying Objects, Actions, and Events	Identifying information by categorizing, estimating, recognizing differences or similarities, and detecting changes in circumstances or events.

Source: Occupational Information Network ([O*NET](#))

Police and Sheriff's Patrol Officers

Description

Maintain order and protect life and property by enforcing local, tribal, State, or Federal laws and ordinances. Perform a combination of the following duties: patrol a specific area; direct traffic; issue traffic summonses; investigate accidents; apprehend and arrest suspects, or serve legal processes of courts.

Sample Job Titles

Deputy Sheriff, Police Officer, Patrolman, State Trooper, Canine Deputy (K-9 Deputy)

Important Tasks

- Provide for public safety by maintaining order, responding to emergencies, protecting people and property, enforcing motor vehicle and criminal laws, and promoting good community relations.
- Record facts to prepare reports that document incidents and activities.
- Monitor, note, report, and investigate suspicious persons and situations, safety hazards, and unusual or illegal activity in patrol area.
- Patrol specific areas to detect law violators, issue citations, and make arrests.
- Investigate illegal or suspicious activities.

Job Fit

The job of Police and Sheriff's Patrol Officer will appeal to those who enjoy activities that involve working with, communicating with, and teaching people, as well as activities that include practical, hands-on problems and solutions. The Police and Sheriff's Patrol Officer occupation satisfies those with social and realistic interests.

Education and Training Requirements

Typical Education Level: High school diploma or the equivalent and moderate-term on-the-job training. This is an occupation in which workers can develop skills needed to attain competency after a period of between 1 and 12 months of combined on-the-job experience and informal training.

Certification: California requires Police and Sheriff's Patrol Officers to have a Basic Certificate on Peace Officer Standards and Training (POST). Link to America's Career InfoNet Certification Finder at www.careerinfonet.org and type in the keywords "police officer" to find more certification programs related to this occupation.

Police and Sheriff's Patrol Officers, cont.

2013 Median Wages

	Hourly	Annual
California	\$41.59	\$86,509
Fresno MSA	\$31.38	\$65,271
Riverside-San Bernardino-Ontario MSA	\$40.27	\$83,770
Santa Ana-Anaheim-Irvine MD	\$42.66	\$88,735

Source: [Occupational Employment Statistics Survey 2013 1st Q](#)

Projections of Employment - California Long-Term

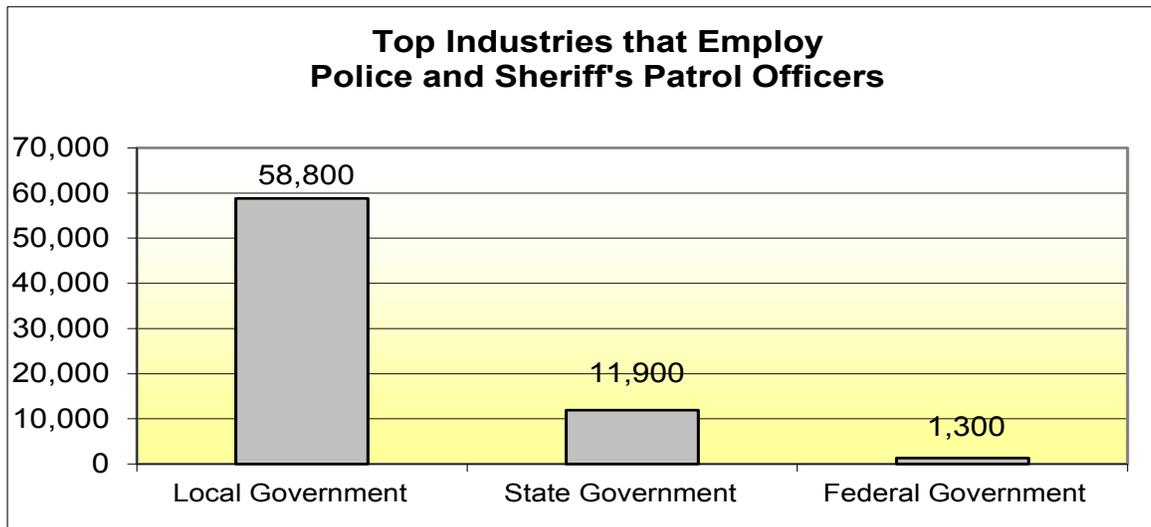
Est. # of Workers (2010-2020)		Numeric Change	Percent Change	Average Annual Job Openings
73,100	78,300	5,200	7.1	2,670

Projections of Employment - California Short-Term

Est. # of Workers (2012-2014)		Numeric Change	Percent Change	Average Annual Job Openings
70,600	70,000	-600	-0.8	1,960

Source: [EDD/LMID Projections of Employment by Occupation](#)

Top Industries that Employ this Occupation



Source: [CA Staffing Patterns](#)

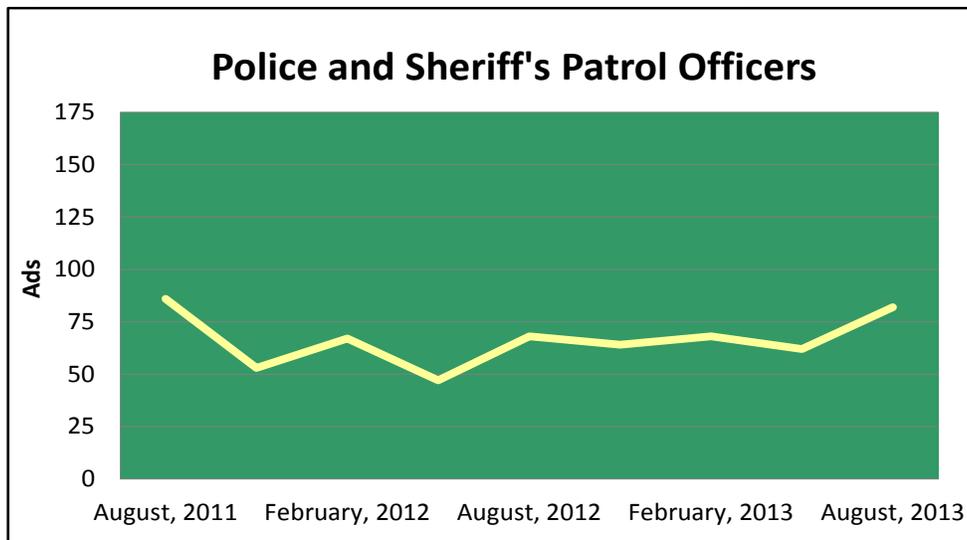
Police and Sheriff's Patrol Officers, cont.

Recent Job Openings for this Occupation

Month	Total Job Listings	Top Counties Reporting	Sample of Employers
July 2013	63	<ul style="list-style-type: none"> San Diego San Bernardino 	<ul style="list-style-type: none"> County of San Diego U.S. Marine Corp
August 2013	93	<ul style="list-style-type: none"> San Diego Orange 	<ul style="list-style-type: none"> U.S. Customs & Border Protection Customs And Border Protection
September 2013	88	<ul style="list-style-type: none"> San Diego Orange 	<ul style="list-style-type: none"> County of San Diego U.S. Army

Source: [The Conference Board Help Wanted Online™ \(HWOL\) data series - Hiring Demand Dashboard](#)

Regional 2-Year Online Job Ad Trend for this Occupation



Source: [The Conference Board Help Wanted Online™ \(HWOL\) data series - Hiring Demand Dashboard](#)

Regional Supply and Demand for this Occupation

Estimated Candidate Supply	42,000
Employers Hiring	47
# of Employers Who Have Hired in the Past Four Years	293
Average Posting Period	46 days

Source: [WANTED Analytics: Date accessed 9/30/13](#)

Police and Sheriff's Patrol Officers, cont.

Important Knowledge, Skills, Abilities, and Work Activities

Knowledge	Description
Public Safety and Security	Knowledge of relevant equipment, policies, procedures, and strategies to promote effective local, state, or national security operations for the protection of people, data, property, and institutions.
Law and Government	Knowledge of laws, legal codes, court procedures, precedents, government regulations, executive orders, agency rules, and the democratic political process.
English Language	Knowledge of the structure and content of the English language including the meaning and spelling of words, rules of composition, and grammar.
Skill	Description
Active Listening	Giving full attention to what other people are saying, taking time to understand the points being made, asking questions as appropriate, and not interrupting at inappropriate times.
Critical Thinking	Using logic and reasoning to identify the strengths and weaknesses of alternative solutions, conclusions or approaches to problems.
Speaking	Talking to others to convey information effectively.
Ability	Description
Problem Sensitivity	The ability to tell when something is wrong or is likely to go wrong. It does not involve solving the problem, only recognizing there is a problem.
Oral Expression	The ability to communicate information and ideas in speaking so others will understand.
Oral Comprehension	The ability to listen to and understand information and ideas presented through spoken words and sentences.
Work Activity	Description
Performing for or Working Directly with the Public	Performing for people or dealing directly with the public. This includes serving customers in restaurants and stores, and receiving clients or guests.
Getting Information	Observing, receiving, and otherwise obtaining information from all relevant sources.
Operating Vehicles, Mechanized Devices, or Equipment	Running, maneuvering, navigating, or driving vehicles or mechanized equipment, such as forklifts, passenger vehicles, aircraft, or water craft.

Source: Occupational Information Network ([O*NET](#))

Private Detectives and Investigators

Description

Gather, analyze, compile and report information regarding individuals or organizations to clients, or detect occurrences of unlawful acts or infractions of rules in private establishment.

Sample Job Titles

Loss Prevention Officer, Loss Prevention Detective, Asset Protection Detective

Important Tasks

- Write reports or case summaries to document investigations.
- Search computer databases, credit reports, public records, tax or legal filings, or other resources to locate persons or to compile information for investigations.
- Obtain and analyze information on suspects, crimes, or disturbances to solve cases, to identify criminal activity, or to gather information for court cases.
- Conduct background investigations of individuals, such as pre-employment checks, to obtain information about an individual's character, financial status or personal history.

Job Fit

The job of Private Detective and Investigator may appeal to those who enjoy starting up and carrying out projects, working with data and details, and taking risks. This occupation can involve leading people and making many decisions.

Education and Training Requirements

Typical Education Level: Some college, one to five years of work experience in a related occupation, and moderate-term on-the-job training. This is an occupation in which workers can develop skills needed to attain competency after a period of between 1 and 12 months of combined on-the-job experience and informal training.

Certification: California requires Private Detectives and Investigators to carry an Exposed Firearm Permit and Private Investigator license. Link to America's Career InfoNet Certification Finder at www.careerinfonet.org and type in the keywords "private detective" to find more certification programs related to this occupation.

Private Detectives and Investigators, cont.

2013 Median Wages

	Hourly	Annual
California	\$23.31	\$48,472
Fresno	\$44.11	\$91,747
Riverside-San Bernardino-Ontario MSA	\$31.86	\$66,271
San Diego-Carlsbad-San Marcos MSA	\$36.74	\$76,408

Source: [Occupational Employment Statistics Survey 2013 1st Q](#)

Projections of Employment - California Long-Term

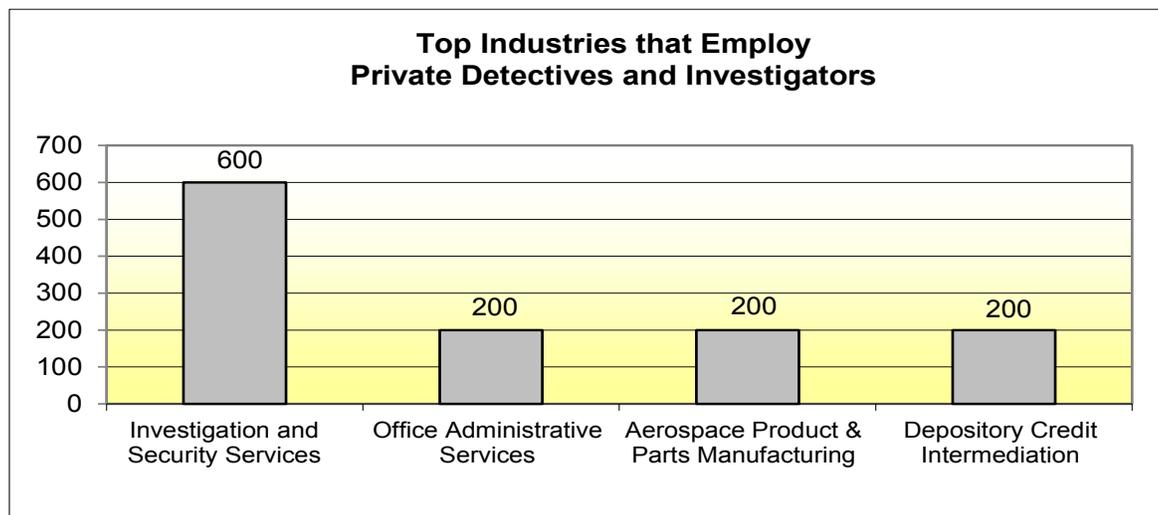
Est. # of Workers (2010-2020)		Numeric Change	Percent Change	Average Annual Job Openings
2,700	3,100	400	14.8	100

Projections of Employment - California Short-Term

Est. # of Workers (2012-2014)		Numeric Change	Percent Change	Average Annual Job Openings
2,800	2,800	0	0.0	90

Source: [EDD/LMID Projections of Employment by Occupation](#)

Top Industries that Employ this Occupation



Source: [CA Staffing Patterns](#)

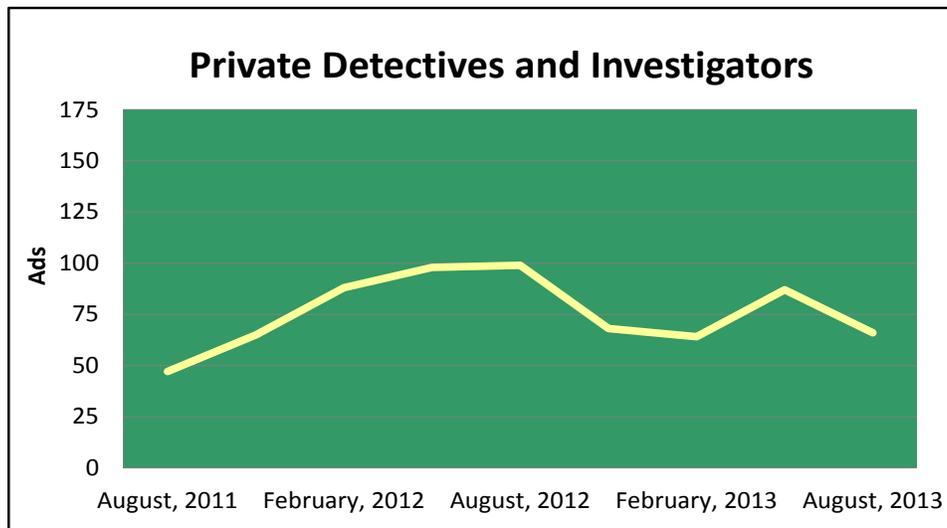
Private Detectives and Investigators, cont.

Recent Job Openings for this Occupation

Month	Total Job Listings	Top Counties Reporting	Sample of Employers
July 2013	57	<ul style="list-style-type: none"> • Orange • San Diego 	<ul style="list-style-type: none"> • Macy's • Nordstrom
August 2013	75	<ul style="list-style-type: none"> • Orange • San Diego 	<ul style="list-style-type: none"> • Macy's • U.S. Navy
September 2013	66	<ul style="list-style-type: none"> • Orange • San Diego 	<ul style="list-style-type: none"> • Macy's • CACI

Source: [The Conference Board Help Wanted Online™ \(HWOL\) data series - Hiring Demand Dashboard](#)

Regional 2-Year Online Job Ad Trend for this Occupation



Source: [The Conference Board Help Wanted Online™ \(HWOL\) data series - Hiring Demand Dashboard](#)

Regional Supply and Demand for this Occupation

Estimated Candidate Supply	1,600
Employers Hiring	14
# of Employers Who Have Hired in the Past Four Years	136
Average Posting Period	44 days

Source: [WANTED Analytics](#): Date accessed 9/30/13

Private Detectives and Investigators, cont.

Important Knowledge, Skills, Abilities, and Work Activities

Knowledge	Description
English Language	Knowledge of the structure and content of the English language including the meaning and spelling of words, rules of composition, and grammar.
Customer and Personal Service	Knowledge of principles and processes for providing customer and personal services. This includes customer needs assessment, meeting quality standards for services, and evaluation of customer satisfaction.
Law and Government	Knowledge of laws, legal codes, court procedures, precedents, government regulations, executive orders, agency rules, and the democratic political process.
Skill	Description
Active Listening	Giving full attention to what other people are saying, taking time to understand the points being made, asking questions as appropriate, and not interrupting at inappropriate times.
Critical Thinking	Using logic and reasoning to identify the strengths and weaknesses of alternative solutions, conclusions or approaches to problems.
Speaking	Using logic and reasoning to identify the strengths and weaknesses of alternative solutions, conclusions or approaches to problems.
Ability	Description
Oral Comprehension	The ability to listen to and understand information and ideas presented through spoken words and sentences.
Oral Expression	Talking to others to convey information effectively.
Deductive Reasoning	The ability to apply general rules to specific problems to produce answers that make sense.
Work Activity	Description
Documenting/Recording Information	Entering, transcribing, recording, storing, or maintaining information in written or electronic/magnetic form.
Getting Information	Observing, receiving, and otherwise obtaining information from all relevant sources.
Making Decisions and Solving Problems	Analyzing information and evaluating results to choose the best solution and solve problems.

Source: Occupational Information Network ([O*NET](#))

Security Guards

Description

Guard, patrol, or monitor premises to prevent theft, violence, or infractions of rules. May operate x-ray and metal detector equipment.

Sample Job Titles

Security Officer, Safety and Security Officer, Security Agent, Campus Security Officer

Important Tasks

- Monitor and authorize entrance and departure of employees, visitors, and other persons to guard against theft and maintain security of premises.
- Write reports of daily activities and irregularities such as equipment or property damage, theft, presence of unauthorized persons, or unusual occurrences.
- Call police or fire departments in cases of emergency, such as fire or presence of unauthorized persons.
- Answer alarms and investigate disturbances.
- Circulate among visitors, patrons, or employees to preserve order and protect property.

Job Fit

The job of Security Guard will appeal to you if you have a social and enterprising nature. Social occupations involve working, communicating, and teaching people. Enterprising jobs involve starting up and carrying out projects. They can involve leading people and making many decisions.

Education and Training Requirements

Typical Education Level: High school diploma or the equivalent and short-term on-the-job training. This is an occupation in which workers can develop skills needed to attain competency after a period of one month or less of combined on-the-job experience and informal training.

Certification: California requires Security Guards to be registered with the Bureau of Security and Investigative Services. Link to America's Career InfoNet Certification Finder at www.careerinfonet.org and type in the keywords "security guard" to find more certification programs related to this occupation.

Security Guards, cont.

2013 Median Wages

	Hourly	Annual
California	\$11.74	\$24,414
Fresno MSA	\$9.15	\$19,024
Riverside-San Bernardino-Ontario MSA	\$10.43	\$21,696
San Diego-Carlsbad-San Marcos MSA	\$11.72	\$24,385
Santa Ana-Anaheim-Irvine MD	\$13.23	\$27,511

Source: Occupational Employment Statistics Survey 2013 1st Q

Projections of Employment - California Long-Term

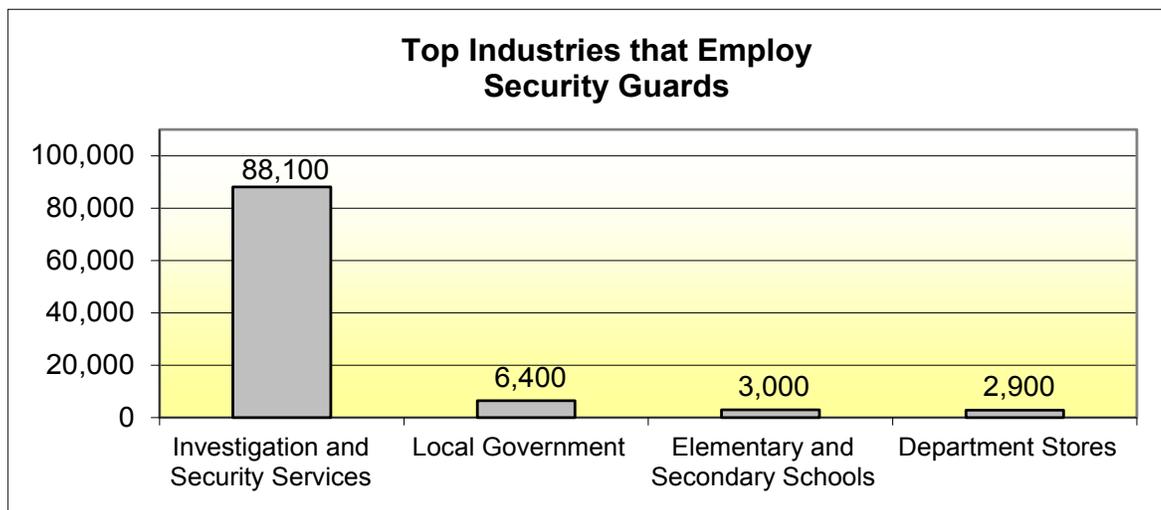
Est. # of Workers (2010-2020)		Numeric Change	Percent Change	Average Annual Job Openings
134,400	159,500	25,100	18.7	4,640

Projections of Employment - California Short-Term

Est. # of Workers (2012-2014)		Numeric Change	Percent Change	Average Annual Job Openings
142,100	147,500	5,400	3.8	4,820

Source: EDD/LMID Projections of Employment by Occupation

Top Industries that Employ this Occupation



Source: CA Staffing Patterns

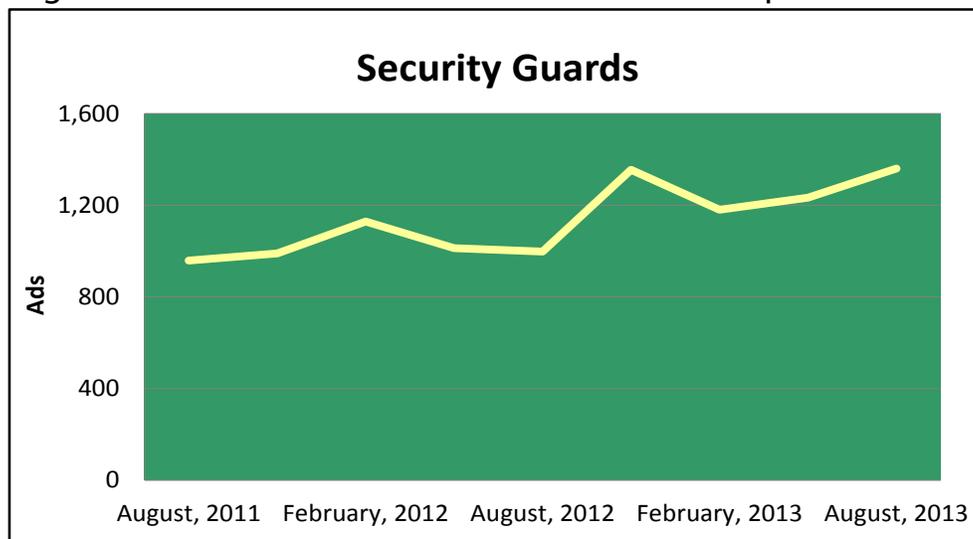
Security Guards, cont.

Recent Job Openings for this Occupation

Month	Total Job Listings	Top Counties Reporting	Sample of Employers
July 2013	1380	<ul style="list-style-type: none"> San Diego Orange 	<ul style="list-style-type: none"> Universal Protection Service AlliedBarton Security
August 2013	1398	<ul style="list-style-type: none"> San Diego Orange 	<ul style="list-style-type: none"> Universal Protection Service AlliedBarton Security
September 2013	1235	<ul style="list-style-type: none"> San Diego Orange 	<ul style="list-style-type: none"> AlliedBarton Security Universal Protection Service

Source: [The Conference Board Help Wanted Online™ \(HWOL\) data series - Hiring Demand Dashboard](#)

Regional 2-Year Online Job Ad Trend for this Occupation



Source: [The Conference Board Help Wanted Online™ \(HWOL\) data series - Hiring Demand Dashboard](#)

Regional Supply and Demand for this Occupation

Estimated Candidate Supply	104,000
Employers Hiring	150
# of Employers Who Have Hired in the Past Four Years	1,108
Average Posting Period	46 days

Source: [WANTED Analytics](#); Date accessed 9/30/13

Security Guards, cont.

Important Knowledge, Skills, Abilities, and Work Activities

Knowledge	Description
Public Safety and Security	Knowledge of relevant equipment, policies, procedures, and strategies to promote effective local, state, or national security operations for the protection of people, data, property, and institutions.
Administration and Management	Knowledge of business and management principles involved in strategic planning, resource allocation, human resources modeling, leadership technique, production methods, and coordination of people and resources.
Customer and Personal Service	Knowledge of principles and processes for providing customer and personal services. This includes customer needs assessment, meeting quality standards for services, and evaluation of customer satisfaction.
Skill	Description
Active Listening	Giving full attention to what other people are saying, taking time to understand the points being made, asking questions as appropriate, and not interrupting at inappropriate times.
Speaking	Talking to others to convey information effectively.
Critical Thinking	Using logic and reasoning to identify the strengths and weaknesses of alternative solutions, conclusions or approaches to problems.
Ability	Description
Problem Sensitivity	The ability to tell when something is wrong or is likely to go wrong. It does not involve solving the problem, only recognizing there is a problem.
Far Vision	The ability to see details at a distance.
Oral Comprehension	The ability to listen to and understand information and ideas presented through spoken words and sentences.
Work Activity	Description
Communicating with Supervisors, Peers, or Subordinates	Entering, transcribing, recording, storing, or maintaining information in written or electronic/magnetic form.
Getting Information	Observing, receiving, and otherwise obtaining information from all relevant sources.
Monitor Processes, Materials, or Surroundings	Monitoring and reviewing information from materials, events, or the environment, to detect or assess problems.

Source: Occupational Information Network ([O*NET](#))

